



Seychelles Parks and Gardens Authority (SPGA)

JOB DESCRIPTION

Position: Park Ranger Grade 1
Section: Marine Operation Curieuse
Responsible to: Assistant Park Officer
Salary Band: SB01-SB02
Location: Posting in the Curieuse MNP
Working hours: 08.00 am to 05.00 pm, Shift basis with days off according to the employment regulations

JOB SUMMARY :

Ensuring effective and efficient management, enforcement and conservation activities of all marine related laws of the Seychelles pertaining to the governance of Marine National Parks. (National Reserves and Conservancy Act, Fisheries Act, Protected Area Act, Wild Animal Act, Environment Protection Act and Birds Act). Participate actively in the management of Curieuse Marine National Park which includes, research and monitoring activities, educational activities, maintenance activities and Eco-Tourism activities.

DUTIES AND RESPONSIBILITIES:

- Contribute to the compilations of reports (daily and weekly activities, Poaching incidents, fuel usage and maintenance report)
- Represent SPGA in seminars, meetings and workshops
- Engage in the implementation of Management Plan
- Enforce anti-poaching activities (Patrols, Reconnaissance) and comply with the laws governing the Marine National Parks.
- Monitor visitors' activities/issuing fix penalty (FINES) if Marine laws has been violated.
- Writing of reports (Daily Report, Patrol Log, Police statement & Incident report) and submit accurate data to superior officers of the Park.
- Assist with prosecutions of case related to the enforcement activities of all Marine National Parks.
- Responsible to collect and input data related to monitoring programmes established in all Marine National Parks
- Assist scientist (local and international) in all Research related programmes
- Interactions with visitors in parks and provide necessary information requested about the management, eco-systems and other related information of any Marine National Parks.
- Provide support to visitors as and when required
- Participate in educational programs (Filming, Photography, Presentations, Sensitization, and Talks) established for all Marine National Parks.
- Engage in international environment events (Clean Up the World, World Oceans Day etc..)
- Ensure that SPGA assets such as boats/engines/infrastructures, compound & other tools are well maintained, kept clean & tidy.
- Provide support with any mechanical problems /boat maintenance
- Maintenance of mooring buoys in line with maintenance schedule.

MINIMUM ENTRY REQUIREMENT

- A levels Biology, Physics, Chemistry & Geography or equivalent plus 3 years' experience;
- Advance certificate in Maritime Studies or any marine related field, plus 2 years work experience;
- Any marine related level of education equivalent to the above.

SKILLS AND COMPETENCIES

- First aid skills and swimming is essential, diving experience an advantage.
- Experience in boat handling is a plus.
- Good interpersonal skills, innovative, and must be able to work independently on remote sites.
- Good customer care experience
- Contribution to policy frameworks and conservation strategies.

Forward your Cover Letter and CV to: a.cedras@gov.sc / l.docteur@gov.sc / rochellelobban@gov.sc / darius.padayachy@gov.sc

For more details, contact us on 4225114

Closing date: 14th July 2025



Position: Scientific Diver

Responsible to: Chief Executive Officer /Head of Marine Research

Basic Salary: SB 2 plus allowance

Working hours: 8:00 am to 4:00 pm, Monday to Friday;

Will be required to work outside normal working hours (including weekends) and the position is based at the SPGA workstation on Curieuse Island.

Job Summary:

The scientific diver role is to participate actively in the field implementation of the Adaptation Fund project entitled “Restoring Marine Ecosystem services by restoring Coral Reefs to meet a changing Climate Future” (Coral Reef Restoration Project). The tasks to be performed are group into the following; coral stocking and nursery maintenance, restoration of degraded coral reef and site maintenance, undertake survey and research work in the coastal and marine environment, participate in education and awareness activities and ensure proper handling and maintenance of diving equipment.

Main Duties and Responsibilities:

- Construct, fill and maintain the nurseries and coral collections
- Monitor and maintain the coral growth on nurseries
- Perform field experiments and help with data collection and analysis
- Transplant coral to restoration sites and monitor both baseline and post-transplantation conditions in transplanted plots
- Maintain dive equipment at a high standard and participate in dive tanks filling
- Assist Curieuse Marine Operation in any relevant diving activities
- Diligently take part in duties assigned by Curieuse Marine Operation Manager whilst not hindering the progress of the Coral Reef Restoration Project deliverables
- Actively participate in research and conservation work that takes place in the Curieuse Marine National Park
- Clean and maintain accommodation under the responsibility of the Project at the required level set by the Curieuse Marine Operation Manager

Qualifications and requirements:

- Diploma/Advance Certificate in marine science and/or conservation
- Experience in monitoring and analysis of scientific data (coral and fish monitoring is desirable)
- Competent and certified diver (as a minimum PADI Advanced diver, or equivalent) and high physical fitness
- Boat license and boat driving experience
- Candidate must be computer literate.
- Knowledge of biodiversity and environmental monitoring techniques, statistical and data management, and dive master qualification will be of an advantage

Forward your Cover Letter and CV to: a.cedras@gov.sc / l.docteur@gov.sc / rochellelobban@gov.sc / darius.padayachy@gov.sc

For more details, contact us on 4225114

Closing date: 14th July 2025



Position: Principal Research Scientist
Section: Research
Responsible to: Chief Executive Officer
Responsible for: Research Section
Salary Band: SB06-SB07
Working hours: 08.00 am to 04.00 pm, Mondays to Fridays - May be required to work outside normal working hours (including Weekends) and on the various SPGA's work stations, including Praslin, La Digue and Curieuse attending to the exigencies of the Authority

JOB SUMMARY :

The Principal Research Scientist has a key leadership role and is responsible for overseeing the development, implementation, and evaluation of conservation monitoring programs and research initiatives within SPGA. This position ensures the integrity of research data, fosters partnerships, and provides expert advice on biodiversity conservation and protected area management. The role involves collaboration with government agencies, visiting scientists, and students, as well as contributing to policy development, educational outreach, and scientific publications.

DUTIES AND RESPONSIBILITIES:

- Design, manage, and implement small to medium-sized research projects aligned with SPGA's conservation goals.
- Develop and support robust conservation monitoring programs to assess biodiversity and ecosystem health.
- Validate, manage, and maintain SPGA's research databases, ensuring data accuracy and accessibility.
- Monitor and evaluate conservation projects to measure their impact and recommend improvements.
- Serve as SPGA's technical expert, advising visiting scientists, students, and research entities on project proposals and methodologies.
- Review and appraise large-scale development projects and research proposals for alignment with conservation objectives.
- Liaise with government departments and agencies to contribute to national policies and strategies on biodiversity conservation and protected area management.
- Support the development and delivery of educational programs, workshops, and awareness campaigns to promote conservation.
- Participate in the organization of national and international conferences, workshops, and meetings.
- Mentor students and volunteers in SPGA's voluntary conservation programs.
- Prepare quarterly reports for the Research Section and assist in compiling SPGA's annual report.
- Collate and maintain an up-to-date repository of scientific literature relevant to SPGA's mission.
- Conduct data analysis, produce technical reports, and collaborate on peer-reviewed scientific publications.
- Develop and deliver technical training programs in biodiversity conservation, data management, and monitoring techniques.
- Foster partnerships with local and international conservation organizations to enhance research and project outcomes.

MINIMUM ENTRY REQUIREMENT

- PhD Degree in relevant environmental science fields; or
- Master's degree in relevant environmental science fields, plus two years' work experience; or
- First degree in relevant environmental science fields, plus five years' work experience

SKILLS AND COMPETENCIES

- Proficiency in biodiversity monitoring techniques, advanced statistical software, and data management.
- Strong supervisory skills with the ability to guide and mentor research teams.
- Excellent written and verbal communication skills for reporting, publishing, and stakeholder engagement.
- Willingness to work flexibly, including travel to remote SPGA stations and outside standard hours.
- Dive experience is advantageous for marine conservation projects.



PERFORMANCE INDICATOR

- Successful implementation and evaluation of research projects.
- Timely submission of high-quality reports and publications.
- Effective stakeholder engagement and partnership development.
- Contribution to policy frameworks and conservation strategies.

Forward your Cover Letter and CV to: a.cedras@gov.sc / l.docteur@gov.sc / rochellelobban@gov.sc / darius.padayachy@gov.sc

For more details, contact us on 4225114

Closing date: 14th July 2025

Position: Senior Research Scientist
Section: Research
Responsible to: Principal Research Scientist
Salary Band: SB5-SB6
Working hours: 08.00 am to 04.00 pm Monday to Fridays

May be required to work outside normal working hours (including Weekends) and on the various SPGA's work stations, including Praslin, La Digue and Curieuse attending to the exigencies of the Authority

JOB SUMMARY:

The Senior Research Scientist plays a pivotal role in supporting the Principal Research Scientist in designing, implementing, and overseeing research and conservation projects. This position involves advanced data collection and analysis, mentorship of junior staff, and active participation in conservation initiatives. The role requires a blend of fieldwork, technical expertise, and project management to contribute to SPGA's mission of biodiversity conservation and protected area management.

DUTIES AND RESPONSIBILITIES:

- Assist in the design, management, and implementation of small to medium-sized research projects under the guidance of the Principal Research Scientist.
- Lead specific components of conservation monitoring programs, ensuring data accuracy and adherence to protocols.
- Conduct advanced data collection, analysis, and interpretation using statistical and data management software.
- Prepare detailed technical reports, scientific papers, and presentations for internal and external stakeholders.
- Mentor and supervise junior research staff, technicians, and volunteers in fieldwork and data management.
- Collaborate with visiting scientists, students, and partners to support research projects and conservation initiatives.
- Review and provide input on development projects and research proposals for alignment with conservation goals.
- Contribute to the development and delivery of training programs in biodiversity conservation and monitoring techniques.
- Participate in educational outreach and awareness activities to promote conservation efforts.
- Maintain and update research databases and repositories of scientific literature relevant to SPGA's work.
- Represent SPGA in meetings, workshops, and conferences as required.
- Ensure compliance with SPGA's policies and protocols in all research activities

QUALIFICATIONS AND REQUIREMENTS:

- Master's degree in relevant environmental science fields; or
- First degree in relevant environmental science fields plus four years' relevant work experience;

SKILLS AND COMPETENCIES

- Proficiency in biodiversity monitoring techniques and statistical software (e.g., R, GIS).
- Strong project management and supervisory skills.
- Excellent written and verbal communication skills for reporting and collaboration.
- Willingness to work flexibly, including travel to remote locations and outside standard hours.
- Dive certification or marine research experience is advantageous.

Performance Indicators:

- Successful execution of assigned research projects and monitoring programs.
- Timely submission of high-quality reports and scientific outputs.
- Effective mentorship and support to junior staff and volunteers.
- Active participation in partnerships, workshops, and conservation initiatives.

Forward your Cover Letter and CV to: a.cedras@gov.sc / l.docteur@gov.sc / rochellelobban@gov.sc / darius.padayachy@gov.sc

For more details, contact us on 4225114

Closing date: 14th July 2025