



**SEYCHELLES PARKS
AND GARDENS AUTHORITY**

ANNUAL REPORT 2023



**Ensuring that the protected areas and gardens are managed
for the benefit of all**

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FOREWORD

by the CEO

As we reflect on the past year and look ahead, I am proud to share with our partners, collaborators and staff the immense progress we have made as an organisation dedicated to conservation and protection of the natural jewels of our beloved Seychelles. Our commitment to protecting the environment, preserving natural habitats, and promoting a greener and sustainable future has never been stronger.



In the face of challenges such as climate change, deforestation, and loss of biodiversity, our work has never been more important. Despite these challenges, I am inspired by the passion and dedication of each member of our team in making a positive impact.

Throughout 2023, SPGA has achieved significant milestones in its conservation efforts, from successfully restoring vital ecosystems such as coral reefs to implementing innovative sustainable practices in our daily operations. Our continued and enhanced networking and collaborations with local communities, regional bodies, academic institutions, corporate and like-minded organizations have enabled us to amplify our impact and reach even greater heights, symbolizing our commitment to achieve our mission that the Parks and Gardens of Seychelles are managed for the benefit of all. It is through your collective efforts that we are able to make a difference and drive positive change.

Looking ahead, I am optimistic about the opportunities that lie before us. Together, with the support of the Board of Directors, Management and staff, we will continue to push the boundaries of what is possible, innovate new solutions and mitigation options to conservation challenges, and inspire others to join us in our quest as the largest conservation organisation in the country, in creating a more sustainable future for generations to come.

As we move forward into the coming year, let us stand united in our commitment to conservation, sustainability, and environmental stewardship. Together, we can achieve great things and leave a lasting legacy of environmental protection for future generations.

Mr. Allen Cedras
Chief Executive Officer

STATEMENT

by the Chairman

I am pleased to present and report on another year of good performance and continued growth. 2023 has been a year of challenges and simultaneously extraordinary achievements for the Seychelles Parks and Gardens Authority. Despite facing unprecedented obstacles, SPGA has continued to demonstrate resilience, adaptability and innovation in the face of adversity.

Throughout the year, our dedicated team has worked to navigate and deliver on sustainable growth and value to our partners and stakeholders. The Seychelles Parks and Gardens Authority's financial position continues to stand strong, allowing us therefore to remain focused on our strategic priorities which have enabled us to overcome challenges and seize opportunities for growth. Our commitment to upholding the highest standards of corporate governance, transparency, and ethical practices remains unwavering. The Board of Directors has continued to provide robust oversight, strategic guidance, and strong leadership to ensure the long-term success and sustainability of SPGA. Thinking about the next leg of our guardianship, it is clear that the expectations of our clients and stakeholders have increased. Thus, looking ahead, we are cautiously optimistic about the future, as we remain committed to driving innovation, fostering a culture of continuous improvement, and delivering value to all. We are confident that our resilient business model, talented team, and strategic initiatives will position us for sustainable growth and success in the years to come.

I would like to thank our employees for their countless efforts and openness to take on the ambitious course we have set out on. I would also like to thank our Management team for its collaboration and hard work in building our strong foundation. On behalf of the Board, we extend our heartfelt thanks to our stakeholders, customers and partners for their continued trust, support, and dedication. We look forward to your ongoing partnership as we navigate the evolving business and conservation landscape and strive for excellence in all that we do. Thank you for your continued confidence in SPGA.

Sincerely,

Mr. Lucas d'Offay
Board of Directors Chairman



BOARD

of Directors



Lucas d'Offay
Chairman



Bernadette Willemijn
Vice Chairman



Lenny Gabriel
Member



Myra Gill
Member

MANAGEMENT

Team - 2023



Allen Cedras
Chief Executive Officer



Lya Docteur
Deputy Chief Executive
Officer



Natachia Einfeldt
General Manager (Gardens)



Remie Asman
Ste Anne Marine National
Park Manager



Anto Suzette
Curieuse Marine National
Park Manager



Vicky Athanase
Inner Islands Manager



Melton Ernesta
Member



Ashley Dias
Member



Julien Durup
Member



Allen Cedras
Ex-officio Member (CEO)



James Mougat
General Manager (National
Park and Forestry)



Genny Commettant
Administration Manager



Pricilla Finesse
Human Resources
Manager



Rodney Bonne
Head of Research and
Documentation Section

HIGHLIGHTS

of 2023

Ste. Anne Marine National Park
Celebrates 50 years

Giant Aldabra Tortoise Census

Visit by H.E President Paul Kagame

Launch of the SPGA Research Strategic Plan

Launch of the Monitoring, Control and
Surveillance Plan

Revision of the Curieuse Marine National
Park Management Plan

WIOCOMPAS Certification - Mr. Demien
Mougal & Mr. Anto Suzette & Remie Asman
& Jason Bastille

WIOCOMPAS Certification Event Hosted in
Seychelles

Opening of Kafe Bwa Sitron

Adoption of the Anse Major Nature Trail by
Nouvobanq



ABOUT SPGA

VISION

The parks and gardens in Seychelles are secure and thriving, sustained by adequate finances and a network of relevant stakeholders

MISSION

Ensuring that the protected areas and gardens are managed for the benefit of all

MANDATES

- promote the participation of Government, the public and businesses in conservation work
- protect and manage effectively the ecosystems and biodiversity in designated Protected Areas which fall under the jurisdiction of the Authority
- implement national conservation policies and obligations under multilateral agreements
- implement sustainable forestry practices and management
- protect habitats and ecosystems from anthropogenic threats such as forest fire, pollution and coral destruction
- undertake specialist services such as plant identification and offer specialist consultancy services
- facilitate and conduct research related to biodiversity and protected areas
- deliver services of a high standard for the users of the gardens and parks
- engage in commercial activities related to the functions of the Authority
- provide tourism and recreational activities
- provide gardening and landscaping services, guided tours and similar services
- promote education and awareness activities

Under the aegis of the Ministry of Agriculture, Climate Change and Environment, the Seychelles Parks and Gardens Authority is a State Owned Enterprise (SOE), entrusted with the management and protection of the terrestrial and Marine National Parks of Seychelles, as well as the designated Gardens. As at the year ending 2023, SPGA comprised of a dynamic team of approximately 150 staff, located on Mahé, Praslin, La Digue and Curieuse.

PRASLIN

National Park

The Praslin National Park is the second largest terrestrial National Park in the Seychelles. It covers a total surface area of 324ha of the upper lands of Praslin and offers a wide variety of landscapes and viewpoints. There are a number of short trails dissecting the Park, however there is only one official trail- ‘Glacis Noire’.



Construction works which had begun on the Ticketing Office and nature trail in 2022 continued during January in order to have the trail ready for visitors. Works included placement of concrete pavement outside the gate, painting of the floor at the ticketing office, landscaping works; Spreading the aggregates in the car park, planting of citronella and small bamboo plants, planting of grass, installation of a water tank and water pipes for water access. Necessary signage and information boards were installed along the Trail and the Ticket Office premises. The Glacis Noire Trail and Ticketing Office started to operate as of February 2023.

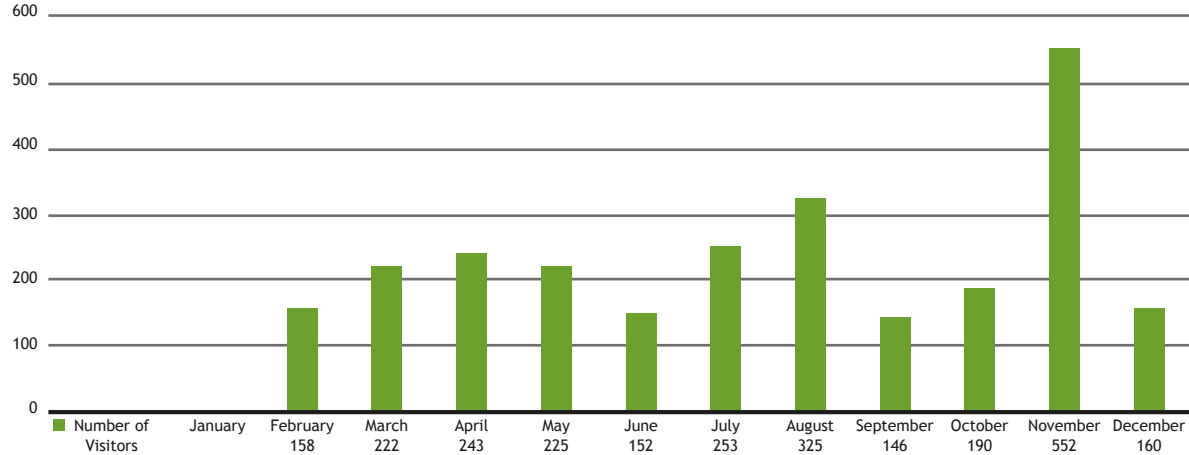
A solar panel system was since installed, but however had minor problems whereby the power supply was tripped off whilst using appliances at the same time. Through a Praslin based contractor OMNITECH, all the solar panels were replaced with higher voltage capacity 550watts, which has consequently resolved any prior issues encountered.

The sales of beverages started at the Glacis Noire Ticketing Office. Beverages included juice, water and lemonade. For facilitation of sales a bar area was constructed at the Ticket Office and has subsequently been named Trois Quartier Café.

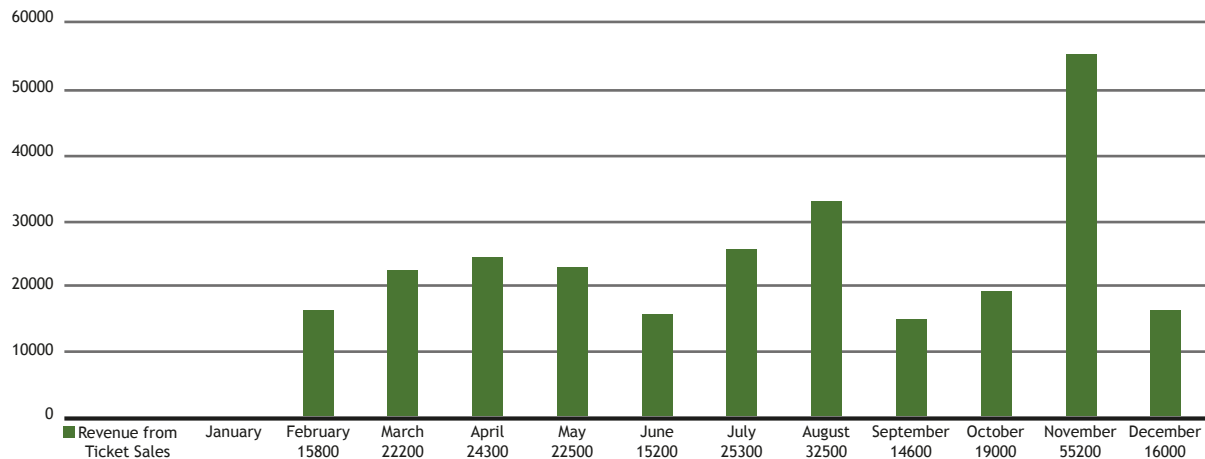
As development continued at the Fond B’offay Office, permission was successfully sought from the Planning Authority for the conversion of the COVID-19 isolation room to the Grand Cocos Souvenir Shop. To further generate income, the Shop obtained a new license allowing the sale of souvenirs and crafts.

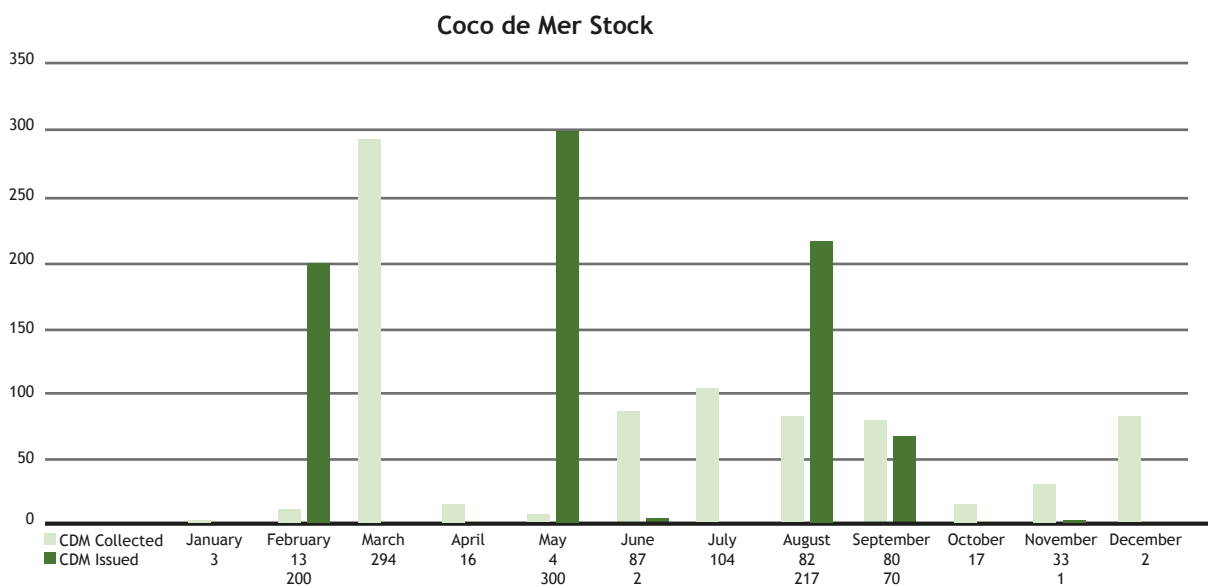
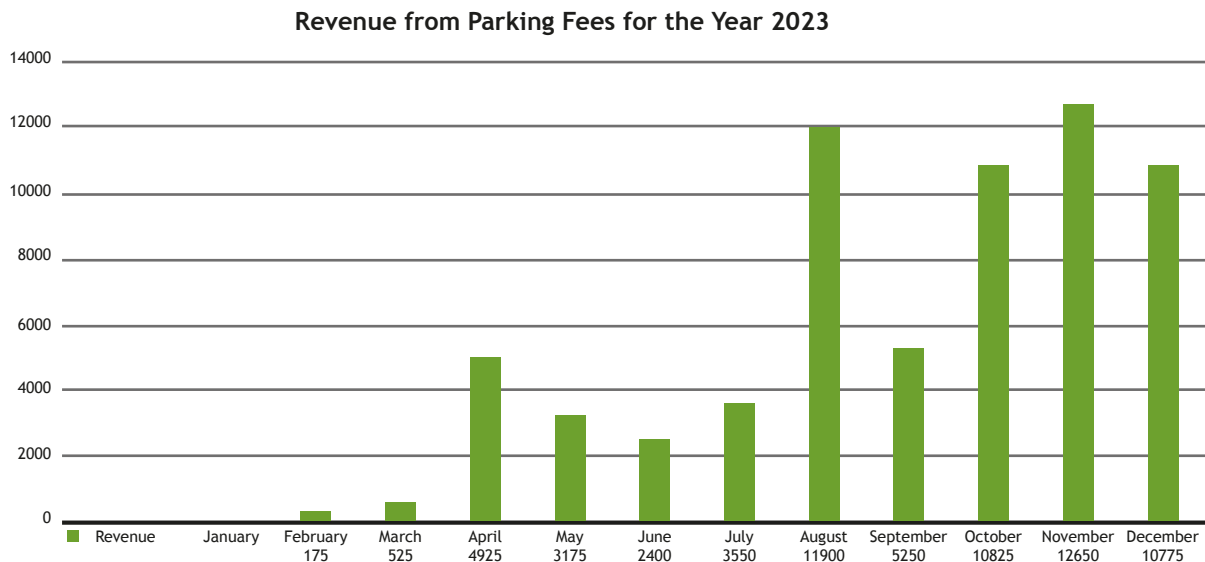


Number of visitors for the Year 2023



Revenue from Ticket Sale Year 2023





Three Coco de Mer poaching incidents were recorded in the Praslin National Park for 2023. Two occurring in June (Tree No.942) and the remainder in quarter three (Tree No.340). All three cases were reported to the Police Department for further investigations.

ACTIVITIES

The Fond Boffay Unit participated in the Anti-Poaching March organized by Seychelles Islands Foundation (SIF), which started at Eve Island Baie Ste Anne and ended at Marie-Jeanne Estate. The team designed banners and slogans to parade with. In June the team featured in the local TV programme “Zil Pros and Mouvman”. The Glacis Noire trail was advertised and also the works being done by SPGA in regards to the Takamaka wilt disease control. Fond Boffay station also assisted the



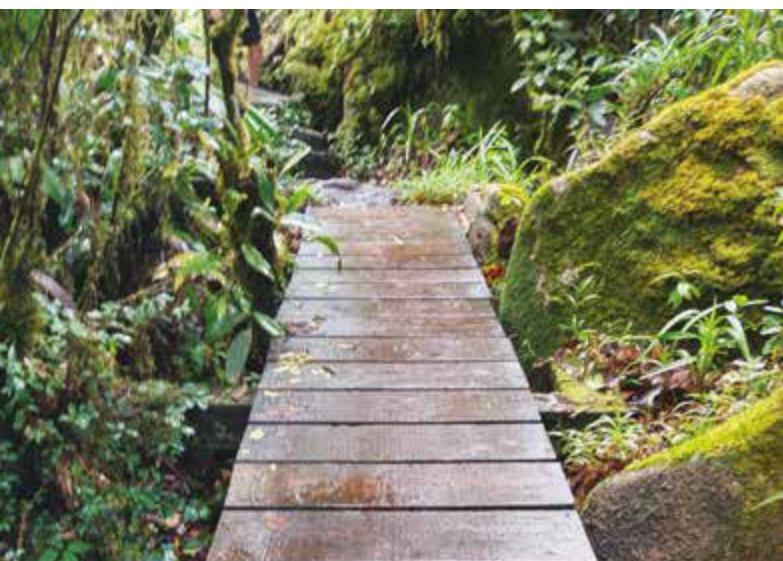
Department of Environment with 25 plants for the occasion of the Clean Up the World Campaign to be planted at the Grand Anse playground. A further 8 plants were also donated to Seychelles National Youth Council to be planted at the Praslin Secondary School. The team further assisted with the technical support at the Grand Anse Primary School by helping with maintenance and construction of their medicinal garden. The garden was then officially opened in a small ceremony organized by the school. This year the team participated in several fundraising activities. On Friday 2nd of June 2023 the first monthly activity sale was done in the Glacis Noire car park. This included sales of humus, plants, fresh coconuts, fresh juice and Coco de Mer nuts. A total revenue of Twelve hundred rupees was collected (SCR 2100). On August 26th the team participated in the Rendez-vous Praslinois activity organized by the Ministry of Tourism. Coco de Mer, plants and humus were on sale. The Fond Boffay team then participated for the second time in the Rendez-vous Praslinois activity on the 25th November organized by the Ministry of Tourism. Coco de Mer, plants and humus were also on sale.



MORNE SEYCHELLOIS

National Park

For the Morne Seychellois National Park(MSNP) Unit based on Mahé, the year 2023 kicked off with an extensive Impact Assessment on all official trails. The primary objective was to evaluate the impacts of heavy rainfall and strong winds on the trails, experienced during late December 2022 and early January 2023. Trails that were most affected by blowdowns during strong winds were Morne Seychellois, Morne Blanc, Mare Aux Cochons and Anse Major. Each of the nine official trails were assessed based on criteria adopted from hands-on field knowledge of hazards and proposed recommendations based on remedial actions to counter. Hazards may include potentially dangerous trees, rocks and mud slides, vegetation encroachment along trail corridors, damaged wooden bridges, steps and pegs, integrity of infrastructures, drainage, erosions, slippery terrains and mud-pools. It is important to note that whilst the Copolia Trail remained operational throughout the periods of adverse weather conditions, visitors continued to show great enthusiasm to experience the trail - an indication that nature trails and the experience they offer is a much sought after form of recreation to visitors and locals. Apart from the usual blowdowns, landslides were also recorded at the junction of the Dans Bernard-Le Niole path; limiting, but not completely blocking access. One segment of the Mare Aux Cochons Trail was diverted to avoid having to cross a major river/water catchment area, especially during torrential downpours. Three main bridges that were constructed to access the main Ramsar wetland was decommissioned as a result of instability; rotten planks. Maintenance of the trails, encompasses the routine work schedule for the National Park team, a task which ensures that all SPGA managed trails within the MSNP are functional with no immediate hazards. Whilst not immediately related to infrastructure and integrity of trails- the irresponsible littering, within the MSNP remains a concern. Such actions leave behind garbage which defaces the natural environment. These are in the form of plastic bottles, beer cans, plastic bags, shoes, face masks even wine bottles. Along the main Sans Souci road, beer cans, wine bottles and plastic bags are present implying these are being thrown out from car windows.Emphasis were also placed on controlling the spread of invasive vegetation along trails targeting mostly *Clidemia hirta*. A total of 15 bags were collected from the Mare Aux Cochons, Trois Freres, Dans Gallas and Dans Bernard trails.



MAINTENANCE OF ECO-TOURISM INFRASTRUCTURE

Trail infrastructure comprises of facilities that are convenient to trail users. Installation of signage, benches, reparation to kiosks, ticket offices, bins etc. requires a lot of efforts since it involves having to carry heavy materials uphill over rough terrain. Repairs to the Morne Seychellois Nature Trail entrance steps were concluded in February, with the project having been amongst one of the most complicated infrastructural works built within the MSNP due to the nature of the topography.

Most Eco-tourism infrastructures installed for the benefit of visitors are still functional with no immediate additional maintenance envisaged. Several signage along trails such as the Anse Major and Salazie/ Fairview and Trois Freres were replaced due to their deteriorating state, with an additional sign placed at the Casse Dent Area, advising the public on the need to maintain a litter free environment around the area of water extraction. Additionally, the welcome sign at the start of the Dans Gallas Trail was relocated from its historical entrance to the Le Niole office which now serves as the main entrance to the trail. Sadly, the Authority continues to experience vandalism to sign boards, especially at the entrance to the Morne Seychellois trail whereby two information boards were ripped from their frames.

ANSE MAJOR

Permission was sought from and granted by the Ministry of Lands and Housing(MLH) to use a section of Parcel J4186 for the construction of a ticket office at the start of the Anse Major trail. Significant amount of planning and consultations were done prior to the commencement of work, whereby contacts were established with the Prison Authority to have inmates assist with earthwork.

Once the terrain was levelled, work on the new ticket office kicked off with the signing of a Contract Agreement for the construction of a retaining wall and pillars to sustain the container house. However, due to unforeseen circumstances and arising issues, a new modality was adopted whereby a pre-fab





wooden ticket office was built instead. This resulted from the fact that the initial service provider of the container failed to honour the conditions set out in the contract signed. It is surely worth noting that a police statement was completed by the Authority. As a result, a new contract was entered into with “TIDAR Construction” to complete the ticket office and commencement of work is scheduled for mid-October. Work on the Anse Major ticket office was finalized during early November 2023 and official opening taking place in late November in the presence of the SPGA board chairman. The trail was adopted by the Nouvo-Banq with their CEO being present for the opening.

MORNE BLANC

In its strides to increase revenue streams, a site was identified for the construction of a new ticket office at the start of the Morne Blanc Trail. The start of the trail will be diverted, with a visitor parking area to be constructed on the opposite side of the main road, allowing for safe and ample parking for trail users. A draftsman was recruited under a contract agreement to provide consultancy services for the ticket office intended for the Morne Blanc trail. The first draft scheme design was submitted and endorsed by the CEO. Documents seeking permission to use part of an un-surveyed GOS land adjacent to the main road were sent to MLH for approval to construct the ticket office. We are in constant contact with the responsible officer at MLH to effect a joint site visit and to date we are still waiting.



VOLUNTEERS FOR TRAIL MAINTENANCE

Our first group of volunteers started work on the Casse Dent Trail installing new wooden steps. The Casse Dent trail connects to the Mare Aux Cochons Trail but was abandoned due to lack of resources for maintenance. The volunteers were from the Indian Ocean Tuna (IOT). The new steps were installed to meet standard of safety for participants during the 13th May 'Trail Runner 2023'.

There have been other requests from local businesses such as Apex, the SCAA, SACOS and Masons Travel to volunteer with maintenance of trail. To commemorate the Clean up the World Campaign for 2023, the Morne Seychellois National Park team organized a clean-up activity at the Sans Souci (Casse Dent) with volunteers from the Commercial Bank of Seychelles. 22 gunny bags of litters were collected.

CINNAMON TRADE

A meeting was organized by the SPGA with the purpose of redefining the roles of the Seychelles Investment Board(SIB), Department of Environment(DOE) and the SPGA under a new proposed modality intended to facilitate mode of venture, regulate and control access, provision of license, monitoring and sustainable harvest.

The DOE drafted a permit template that is legally binding under the draft 'Forestry Management Bill'. Cinnamon will be included in the revised 'Breadfruit and other trees Act' as a species of commercial value hence reclassification of status should be considered accordingly.

Listing cinnamon under the Schedule of protected species will allow DOE to issue permits to harvesters who are registered with the SIB. In the absence of a valid permit from the DOE to extract cinnamon, no contract will be sign.

Discussions were also held on type of contract and duration of contract. It was agreed that the new modality should ensure a win-win situation for both buyer and seller. The Department of Lands has identified plots of land where they intend to have development done and which may host cinnamon trees. SIB along with SPGA and the Department of Environment have visited those lands to narrow them down to properties which hold a sustainable volume of cinnamon. These plots will be kept in a register and will be allocated on a first-come, first-served basis to interested parties.

Data obtained by the SIB from the NBS showed that 6,024 kilograms of cinnamon barks were exported to the United Kingdom amounting to a total revenue of SR238,913.00. There are currently only two exporters of cinnamon bark; Chaka Brothers and Globarom (Mr Mustafa Bristol). Additionally, Mr. Mustafa Bristol and Mr. Michael Servina (NP organics) are registered as the only cinnamon processors.

Nonetheless, there are two part-time harvesters, Mr. Javen Labrosse and Mr. Rodney Nicole although they do not yet have any contract with the SPGA to harvest. There are 4 active harvesters, Mr. Mustafa Bristol, Mr. Zihai Yang, Mr. William Dailoo and Mr. Hoareau and Legras.

SEYCHELLES NATURE TRAIL SPORTS COMPETITION 2023



The Seychelles hosted its first international nature sports event under the banner ‘Seychelles Nature Trail’ competition (SNT). The event was held on the 13th of May 2023 and covered a distance of 23km, taking place within the Morne Seychellois National Park (Route - Cap Ternay to Anse Major trail, Dans Bernard, Mare Aux Cochons to Casse Dent trail, and from Casse Dent to Grand Anse Mahe via the Tomasin trail). It was aimed at further promoting the archipelago’s concept of green tourism and the discovery of Seychelles’ unique biodiversity. The event was hosted by the Seychelles Tourism Department in close collaboration with the SPGA and the NSC and attracted runners from La Reunion, Mauritius, Rodrigues, Seychelles and France.

SPGA’s main task involved clearing and installation of infrastructures along selected routes. Some segments of the selected routes were decommissioned from the list of official trails and therefore needed much attention. Since the SPGA did not budget for this event in its annual budget, a proposal was submitted to the ETF Committee to co-financing certain important components of unmarked route clearing, installation of railings, stone steps, grass trimming, removal of blowdowns for a total sum of SCR301,326.00 with the SPGA co-financing SCR97,395.00.

MSNP Forest Fire Contingency Plan

A draft plan on how to prevent and mitigate against forest fires within the MSNP was submitted following numerous consultations and research on best approaches. This follows a request which was made to have such plan in place for unforeseen events. The MSNP Draft Contingency Plan is based on examples adopted from a regional context and it provides a foundation for the final plan which



has been earmarked to be completed during the second quarter of 2024. The draft plan has been submitted to the SFRSA and the DRMD for advice. The purpose of this plan is to establish a comprehensive framework for the efficient and effective management of forest fires in the Morne Seychellois National Park in order to protect globally important species. This framework will serve as a guide to minimize the potential risks of forest fires in order to protect the unique biodiversity and their habitats, the ecosystems services provided thereof, the natural landscape features and to safeguard local communities and their livelihoods that are contained within the MSNP.

This plan encompasses Morne Seychellois National Park and its adjoining regions. It delineates the geographical boundaries within which our strategies and actions will be implemented to mitigate the impact of forest fires by ensuring a focused and collaborative targeted approach to fire management within the MSNP.

Enforcement

Daily ongoing enforcement duties are performed at the Copolia and Sans Souci ticket offices. Enforcement schedules allocating personnel to the two stations are being submitted at the end of every month and staff are being deployed on a rotational basis. The Sans Souci Forestry personnel are conducting weekly enforcement at the entrance of the Trois Freres trail to direct visitors to the ticket office due to non-compliance by visitors to stop and pay entry ticket prior to accessing the trail. Significant improvement in revenue collection was recorded at Sans Souci as a result of enforcement office presence. Visitors were driving straight to the Trois Freres parking without stopping at the ticket office for entrance ticket. Our officers are now actively engaged in preventing that from happening. The Morne Seychellois trail remains a challenge since the entrance is located some 100meters away from the main ticket office. We have had some situations where visitors

were prevented access simply because they did not want to pay. We have intervened on some occasions as a result of visitors not wanting to pay the entrance fee or where tour guides were using the old access.



FOREST INVENTORY AND PRODUCTION

The main functions of the Forest Inventory Unit involve the allocation of timber trees and other forest products to timber merchants and the general public, conduct surveillance and enforcement of timber harvesting conditions, and assess dangerous trees on SPGA properties, as well as the measuring of timber and conducting forest inventory (field data collection and mapping of forest resources). The Forestry team assessed and marked timber trees in two locations on Mahe, at Montagne Posee, with a total of 77 Santol and 48 Mahogany timber, of which the Department of Environment (DoE) and Public Utilities Corporation (PUC) has approved their harvesting. This Unit must therefore conduct post-timber harvesting visits with the timber merchants at the harvesting sites, following which, a post-timber harvesting report is produced, and the timber merchant has to sign off on the report. Weekly site visits were conducted at Ile Aurore to monitor the harvesting of Casuarina poles, in parallel to weekly site visits to cinnamon harvesting sites to ensure that the cinnamon contractors are respecting the terms and conditions set out in their contract



Agreements. The team also assessed and marked timber trees, at Montagne Posee - Au Cap, Anse Boileau Dan Bore, and Tomazine - Grand Anse, however the trees within these locations have not yet matured for harvesting. In total, 19 timber merchants registered with the Authority for 2023.

A total of 5 Cinnamon Harvesting Contracts were signed in 2023 and a total of 4 sites were cropping cinnamon, namely; Mont signal, Salazie, La Gogue and La Gogue Dam. Moreover, an assessment of Bamboo on state lands found at La Reserve-Au Cap, Montagne Posee- Bon Espoir, Anse Boileau-Hermitage, Cap Bonm Zan, Anse Royale, Morne Blanc, Port Glaud, Mission Lodge, Grand Bois, and Casse Dent totalled up to approximately 315 bamboo stems. The assessment was conducted following a request from the Seychelles Fishing Authority(SFA), in their efforts to seek biodegradable materials for the fabrication of FADs. A desk review exercise was undertaken prior to the field survey and a report was produced containing data spanning from 2018 to 2020.

Activities	Locations	Outcomes/Targets	Notes
Assessment and felling of dangerous trees	Botanical Garden	6 Agatie trees & 2 Calice du pape trees (phase 1)	Work completed
		4 new Calice du pape trees (phase 2)	Work still on going

2023 saw timber merchants harvesting 81 Santol trees on the site at Montagne Posse, equivalent to 74.11 m³, and 13 Mahogany trees equivalent to 10.85 m³ and Calice du Pape equivalent to 24.21 m³ which were based at Botanical Garden.

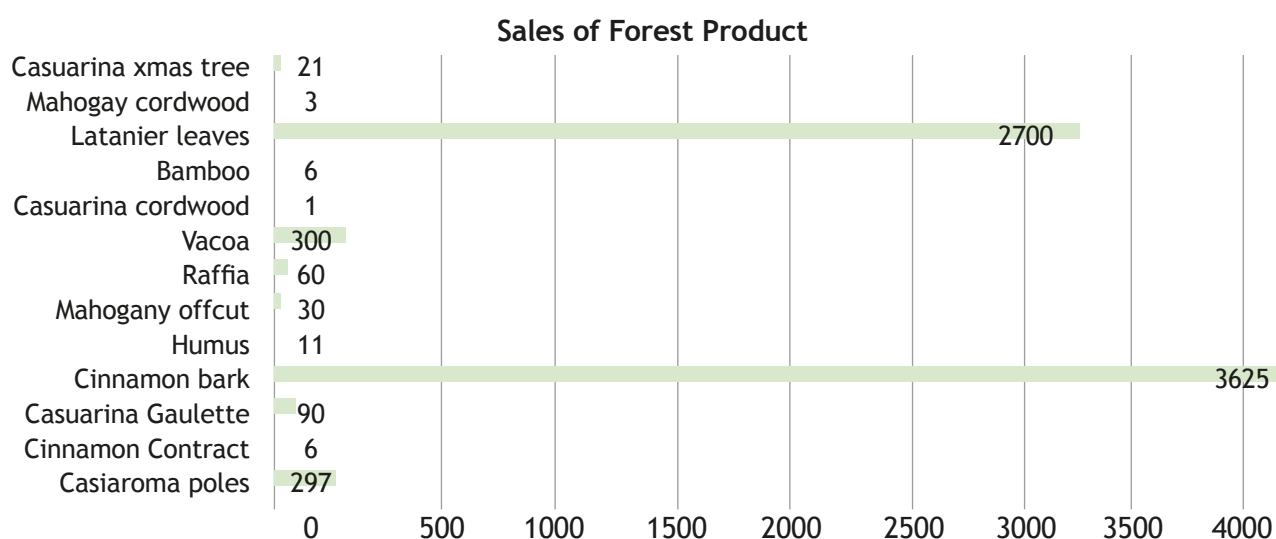


Figure 4

Revenue earned from non-timber forest products in Jan - Dec 2023

Activities	Locations	Description of Activities	Quantity	Notes
Manage Timber Plantations	Salazie Phase 01	Maintenance & improvement	3791sqm	Carbon Footprint project site
	Salazie Phase 02		1765sqm	
	Val Riche		1576sqm	Mix Plantation

Figure 5

As per figure 5, a total area of 7132m² was maintained in existing plantations on Mahe throughout the year. Other maintenance works which were initially planned for the fourth quarter had to be rescheduled to 2024 due to persistent adverse weather conditions. As for the once abandoned Grand Anse Forestry Office, works began in late 2023 to renovate and refurbish the building, with the contractor signing on in September to begin works.

BAIE TERNAY & PORT LAUNAY

Marine National Park



In view of the close proximities of these two marine protected areas, the management and enforcement duties undertaken here are carried out by one team of rangers under the supervision of a Park Officer. The Port Launay bay is most popular as a stop-over site for visiting yacht charters and is also famous for its whale shark sightings. On the other hand, the Baie Ternay Marine Park, is a haven for snorkelers and divers, owing to its abundant marine life. On several occasions, the team have been lucky to spot the great mega-fauna; Whale Sharks - who commonly frequent these two parks.

Revenue Collected 2023 (SCR)			
January	31,800.00	August	205,400.00
February	37,600.00	September	136,200.00
March	129,600.00	October	273,400.00
April	158,200.00	November	161,000.00
May	171,600.00	December	17,400.00
June	96,000.00	Total	1,535,000.00
July	116,800.00		

Figure 6

ENFORCEMENT

As mandated, the Marine Operations teams based in these two Parks executed the enforcement duties throughout 2023. During these patrols carried out by boat and through the use of drones, rangers and officers have been able to identify several incidences of vandalism and unethical behaviours by park users such as fishing and speeding. On one beach patrol, rangers discovered a sea turtle shell (carcass), indicating that poaching had occurred. Other reports of poaching made are for octopus and lobsters. Unfortunately, these sightings are being reported frequently than expected, however the SPGA has made it its utmost priority to tackle this issue, with increased patrols and assistance with the Seychelles Coast Guard (SCG). On the same note, it was similarly identified that certain members of the local community, carefully survey the Marine Park, and consequently wait for the team to leave the Park by 5pm or 6pm, to carry out poaching activities. To counter this, the officials have ensured to carry out longer patrols, which deter individuals from attempting such illegal activities.

Regular patrols also permitted the team to identify that the underwater slate which was placed in 2022, as part of the Underwater Trail in the Port Launay Marine Park had been destroyed, leading the team to believe that it was most likely done by locals who make use of the Park during the weekends. Additionally, during 2023, the team particularly noticed the ill behaviours of members of the public who make use of the Baie Ternay Beach. These picnickers similarly wait for rangers to go on patrol at sea to collect “shell fish”. It is for such reason that enforcement duties remain a top priority and daily task for the Marine Operations team.

Perhaps the most daunting occurrence within the Port Launay Marine Park during 2023 was the publicised sighting of a Guitar Shark. With videos swiftly circulating on social media and local news houses, the Authority promptly reacted to keep members of the public and visitors calm amidst the panic. It is to be noted that being a marine protected area, it is expected to have sharks within the area, especially during the nesting season where they prefer shallow waters. However, it remained the Authority’s priority to ensure the safety of all Park users. Alerts and advisories were issued, and necessary partners such as Constance Ephelia Resort, the Seychelles Maritime Safety Authority (SMSA) and the Seychelles Fishing Authority (SFA) were brought on board for assistance. Moreover, a tragic incident also occurred within the Park when a male individual, who was on holiday in the Seychelles went missing when swimming with friends in the Port Launay Marine Park. The team assisted relevant Authorities such as the Coast Guard and Marine Police, in the search for the man with drones and boat patrols. Sadly, the body of the young man was found not too far from the boundary of the Park the following day.



Other unfortunate happenings within the Baie Ternay Park, given its isolation is theft incidences towards visitors who make use of the beach. During 2023, 2 couples on different occasions were robbed of their personal belongings such as mobile phones, money and jewellery, which was left unattended as they were at sea. Whilst it is regrettable that such actions are carried out, SPGA officers continue to sensitize visitors who come to this Park, creating added awareness on such actions, and advised against leaving valuable items unattended. All theft incidents are promptly reported to the nearest Police Station- being in this instance Anse Boileau.

VESSEL MAINTENANCE

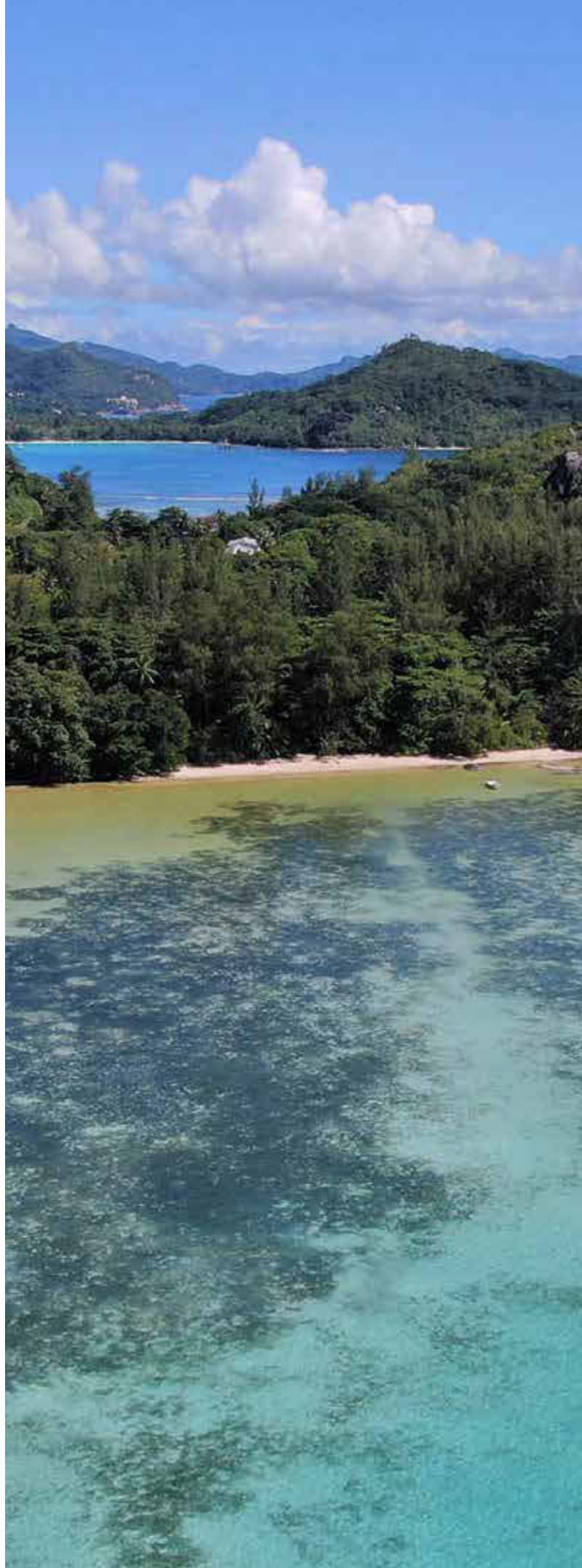
On 17th May, the team carried out minor maintenance works on the boat “Tazar”. This included a new coat of the anti-fouling agent as well as fixing damages incurred to the hatch of the boat, where the battery is stored. Regular servicing is carried at every 100km. As for the second vessel assigned to this Park - “Miskaden”, - it received completely new layer of paint, serviced its engine, redo of some of the fiberglass works and was completed with new stickers of the SPGA Logo and Boat name.

TRAININGS AND FIELD EVENTS

As commonly done over the years, in 2023, SPGA welcomed students from the Seychelles Maritime Academy(SMA) for their work-based experience, a component of their studies. Three (3) students were placed within these parks from October to December where they were exposed to drone



trainings and other enforcement duties undertaken by the rangers. On the other hand, Ranger Herve and Officer Lavigne underwent an engine servicing training, as well as refresher courses at the SMA.



ILE COCOS

Marine National Park



Well-known for its outstanding picturesque opportunities, Ile Cocos is the smallest marine park of the Seychelles. 2023 brought about new changes to the operations and management of this marine protected area, all concentrated on improving financial sustainability, improved visibility and awareness and enhanced conservation. In view of such, the Ile Cocos Marine Park as of October fell under the purview of the Curieuse Marine Park management, with 2 rangers being integrated in the Curieuse team and a Park Officer transferred to the Ste. Anne Marine Park.

Revenue Collected 2023- Entrance Fees (SCR)			
January	48,600.00	August	14,000.00
February	85,600.00	September	11,000.00
March	193,600.00	October	18,000.00
April	178,800.00	November	70,000.00
May	71,600.00	December	49,600.00
June	22,000.00	Total	767,400.00
July	4,600.00		

Figure 7

ENFORCEMENT

Being in close proximity to Félicité Island, SPGA found it crucial to foster a fruitful and collaborative partnership with the Management of the Resort found on the Island. The Authority and the management have since come to the mutual agreement, whereby rangers patrolling the Ile Cocos Marine Park are able to lunch on the Island. Additionally, it was discussed and agrees to have mooring buoys installed within the Park and near the Island of Félicité; a project which is being facilitated by the Resort, coupled with the expertise of the SPGA. Other scientific and research related activities are expected to come to life within the Park, especially near Félicité, as the management is willing to receive assistance from SPGA with regards to such.

Following information received that bird eggs were being poached from the Ile Cocos islet, and being sold on Praslin Island, the team conducted careful inspections and patrols. The Park Ranger assisted by a Marine Biologist; Laura based on Félicité, monitored the islet for evidence of birds laying eggs, and from the inspection only Brown Noddys' eggs were spotted and recorded and not Sooty Terns' eggs. As for fish traps, only one was found, recorded and successfully removed during the year.

As was being executed at other SPGA sites, Ile Cocos Marine Park would also be the recipient of CCTV cameras, to double-down on enforcement. Once again, through the kind assistance and partnership with the Resort Management, it was established that the camera would be placed on Félicité itself. The SPGA IT Specialist, conducted several site visits to identify the best location for the camera which would oversee the entire park. Although certain setbacks caused delays to the camera being operational, these were attended to and rectified, with the cameras providing live footage at the start of 2024.



MONITORING

Given the location of the Ile Cocos Marine Park, the seas within this area are severely impacted in times of persistent harsh weather conditions such as the North West and North East Monsoon during the first quarter of the year. Consequently, no ecological monitoring activities with regards to turtles, fish, corals or seabirds were feasible to be conducted. Nevertheless, on several occasions Whale Sharks and Manta Rays were spotted and observed around Ile Cocos marine park and the adjacent Felicité Island. On the 21st of June, the SPGA Research team visited the Marine Park for a diving and bird monitoring session. Given that there was a storm surge occurring, resulting in strong currents being generated, the team did not successfully manage to conduct the monitoring activities planned, subsequently rescheduling the visit for another day with calmer sea conditions.

VESSEL MAINTENANCE

A new engine was installed on “Wave Runner” during quarter one. Maintenance works included: fixing the port side engine cover, replacement of one gear cable, fixing of the stirring ram, fixing of the broken and worn down canopy and the search lights wiring. Moreover, repainting of the boat was carried out with antifouling applied under the boat and servicing of the engine was also conducted. “Upon transferring “Wave Runner” to the Curieuse Marine Operations, the boat was this time shored for a complete maintenance. The back flooring was replaced completely as the compartments beneath were retaining water and there was the lack of a proper drainage system.

FIELD-EVENTS

In light of the restructuring of the Ile Cocos Marine Park management, Manager Suzette conducted a series of stakeholder engagement meetings. These included tour operators and DMCs such as Mason’s Travel, Creole Travel and 7 South. The meetings were seen as a starting point for the new era of operations within the Park. Partners were briefed on the offerings of the Park, in addition to the new modalities implemented.



SAINTE ANNE

Marine National Park



Located just on the outskirts of the main island of Mahé, the Ste. Anne Marine National Park is a go-to eco-tourism offering for many visitors and locals alike, with many happy to learn and partake in the SPGA's efforts towards conservation. 2023 represented a memorable year for this marine protected area and the staff who oversee its management. On the 19th March 2023, Ste. Anne Marine Park commemorated its golden jubilee - 50 years of existence! To mark such a fantastic milestone, various activities were organised in collaboration with partners such as the National History Museum, Club Med, NSC and various operators who continue to offer this marine park to their clients.

Revenue Collected 2023 (SCR)			
January	448,200.00	August	380,200.00
February	600,000.00	September	339,400.00
March	597,600.00	October	456,600.00
April	458,200.00	November	509,800.00
May	389,400.00	December	276,000.00
June	334,200.00	Total	5,125,800.00
July	336,200.00		

Figure 8

ENFORCEMENT

As is expected, the Marine Operations team conducted early morning and afternoon patrols within the boundary of the Park. These patrols focused on deterring speeding and poaching attempts. A total of 10 fish traps were identified and removed within the Sainte Anne MNP during 2023. Rangers conducting routine boat patrols and targeted searches, spotted these traps in specific concentrated locations, often used by illegal fishers. The traps were transported to the Rangers' Base located at Perseverance for detailing and storage, with plans for later use in the SPGA coral reef restoration initiative.

No.	Date	Location	Material Type	No. of Fish
1	24/02/2023	Ste Anne	Metal	0
2	24/04/2023	Cerf, Long	Metal	4
3	02/05/2023	Ste Anne	Metal	0
4	27/06/2023	Cerf, Long	Metal	1
5	07/07/2023	Moyenne	Bamboo	0
6	N/A	Cerf, Long	Bamboo	5
7	16/08/2023	Cerf, Long	Metal	1
8	08/10/2023	Moyenne	Metal	34
9	01/12/2023	Round	Metal	0
10	30/12/2023	Ste Anne	Metal	6

Figure 9

Additionally, a red mini-Mahe boat was spotted attempting to fish near Caché Island and following the swift intervention of Rangers Lenny and Dean, the individuals, claimed to be unaware of the area's Marine National Park(MNP) status, and they were required to leave the Park. In another instance, rangers successfully removed a Fishing Aggregating Device (FAD), which is commonly used on tuna vessels, stuck within the coral reef of the Ste Anne MNP. Here, the team required the assistance of the SPGA partner; the Marine Conservation Society of Seychelles(MCSS), who aided

with necessary diving equipment to remove the FAD and tow outside of the Park boundary. With the same perspective of preserving the marine ecosystem, a vast quantity of previously confiscated corals which were being stored by the Authority at its storage facility within the Botanical Garden, was translocated back into the Marine Park, where they will integrate as homes and shelters for the many species.

As the entity responsible for the effective management of the marine protected areas, it is SPGA's duty to educate visitors on the do's and don'ts when within the Park boundary. Following several verbal warnings from Rangers to a group of tourists they opted to disregard the information provided. The tourists were asked to cease from fishing from the Long Island sandbank area. With the lack of respect shown towards the pristineness of the Park, the Rangers on duty were required to take action by seizing the rods which were being used. As per company procedures, the confiscated rods were transported back to the Rangers' Base and later to the SPGA Main Office for documentation and safe keeping.

MONITORING

As is expected rangers and officers based within this Park, have throughout 2023 ensured that necessary monitoring of wildlife and various species remains ongoing. The turtle nesting season for 2023-2024 was officially opened on October 1st. Sightings and tracks were observed daily, followed by the vital compilation of data, which will further be shared with the Research and Documentation Section.

In 2023, continued coral monitoring was undertaken in the Ste. Anne Marine Par. On different occasions, it was evident that the in-sea nurseries in the vicinity of Cerf Island and Moyenne was damaged over the weekend, presumably by boats which dropped their anchors. Necessary



actions were prompted to prevent such damanging incidents with increased monitoring and patrols executed on the weekends, especially at these key sites.

With the good partnership which SPGA posses with its various stakeholders within its different sites, Ste. Anne Marine Park is no exception. The team was contacted by a concerned resident of Cerf Island, with regards to an injured Hawksbill Tturtle which had been spotted on the beach. Rangers Shazelle and Lenny careful undertook the needful to retrieve the distressed turtle, which measured 64cm in width and 70cm from its mid to tip. From there, contact was established with the Biodiversity and Conservation Unit within the Ministry of Agriculture, Climate Change and Environment. The turtle was handed over to the latter for further care and recuperation.

As at the end of 2023, there were five ongoing projects within the marine park:

1. Hobo Logger: Measuring of sea temperature, fish and coral survey.
2. Shark Monitoring: Understanding the behaviors of sharks.
3. Sea Urchin: Observing mortality rate of sea urchins.
4. Megafauna: Understanding trends of tourist valued marine species.
5. Sea turtles: Monitoring of sea turtles during nesting season.

During November, rangers deployed the first temperature loggers in the Sainte Anne Marine National Park. This study which is being led by the Marine Operations team, will extend over a period of 12 months, with the data recorded to be retrieved and analysed as more loggers are deployed.

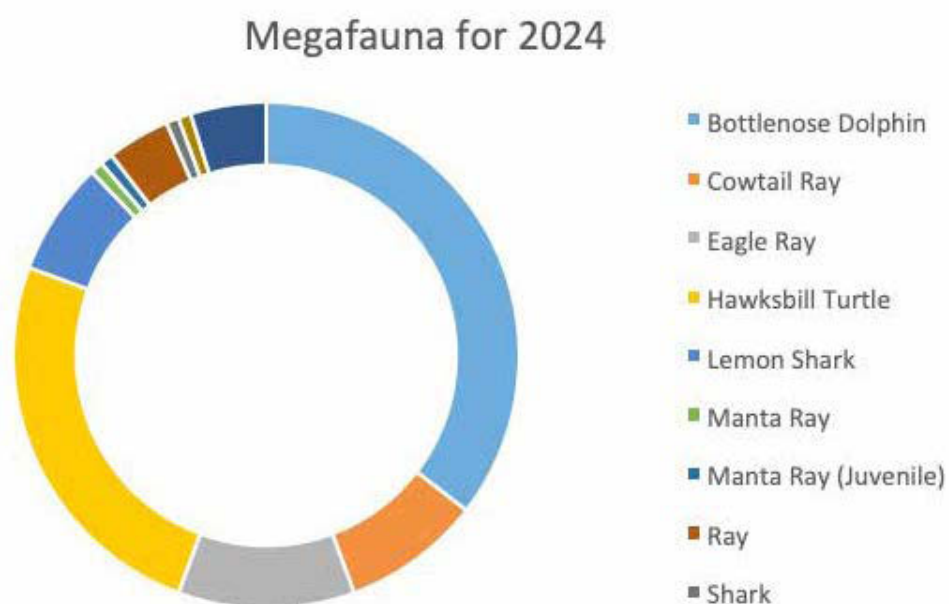


Figure 10

CORAL DIVERSITY % IN NOV-DEM 2023 SUREVYS

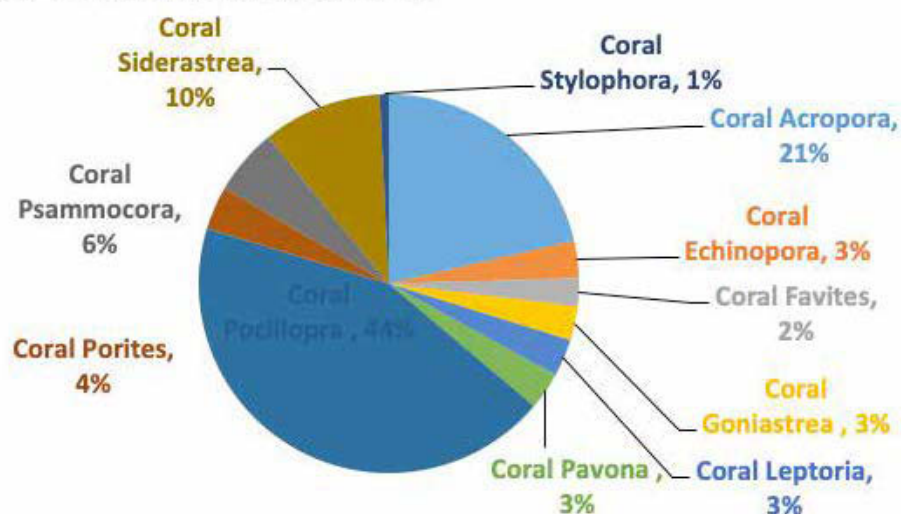


Figure 11

CORAL LIFEFORM COVER % IN NOV-DEM 2023 SUREVYS

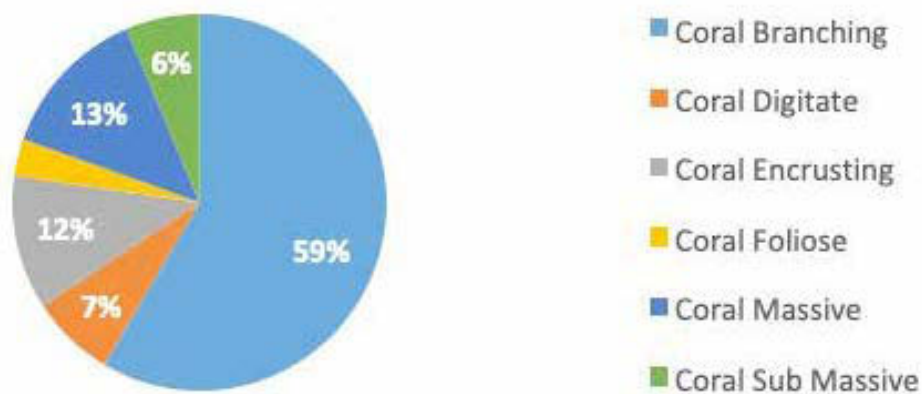


Figure 12

Date	Beach	No. of Bags Collected	Weight of all Bags Collected (kg)
14/02/2023	Long	2	n/a
24/05/2023	Long	5	39.3
23/08/2023	Cerf	9	55



VESSEL AND COMPOUND MAINTENANCE

For 2023, it was opted to have a complete service and maintenance on the Sainte Anne vessel “Filanbaz”. This entailed, fiberglass works on the damaged areas, as well as a new paint job. A new “115 Suzuki” engine was additionally purchased in the Authority’s efforts to minimize the risk of frequent engine issues which would have further cost SPGA heavily in terms of repairs and spares. At this point, it is also good to note that all fiberglass and paint works required to the boat, as well as the installation of the new engine, was conducted internally by SPGA’s Park Officer, Mr. Emile assisted by the rangers. With the continued upgrading of the SPGA’s research, enforcement and monitoring capabilities, the Marine Operations Base at Perseverance has been earmarked as the most convenient location for the Authority to establish a Command Centre which will cater to the implementation of the EarthRanger Software. A container has been placed on the premises with the necessary background work being carried out to have the Centre up and running. The Perseverance Base has also received a “facelift” during 2023, whereby a state of the art fencing has been installed, closing off the base from the general public and offenders who try to access the site and slipway during the weekends, in parallel with the installation of 24hour CCTV cameras.

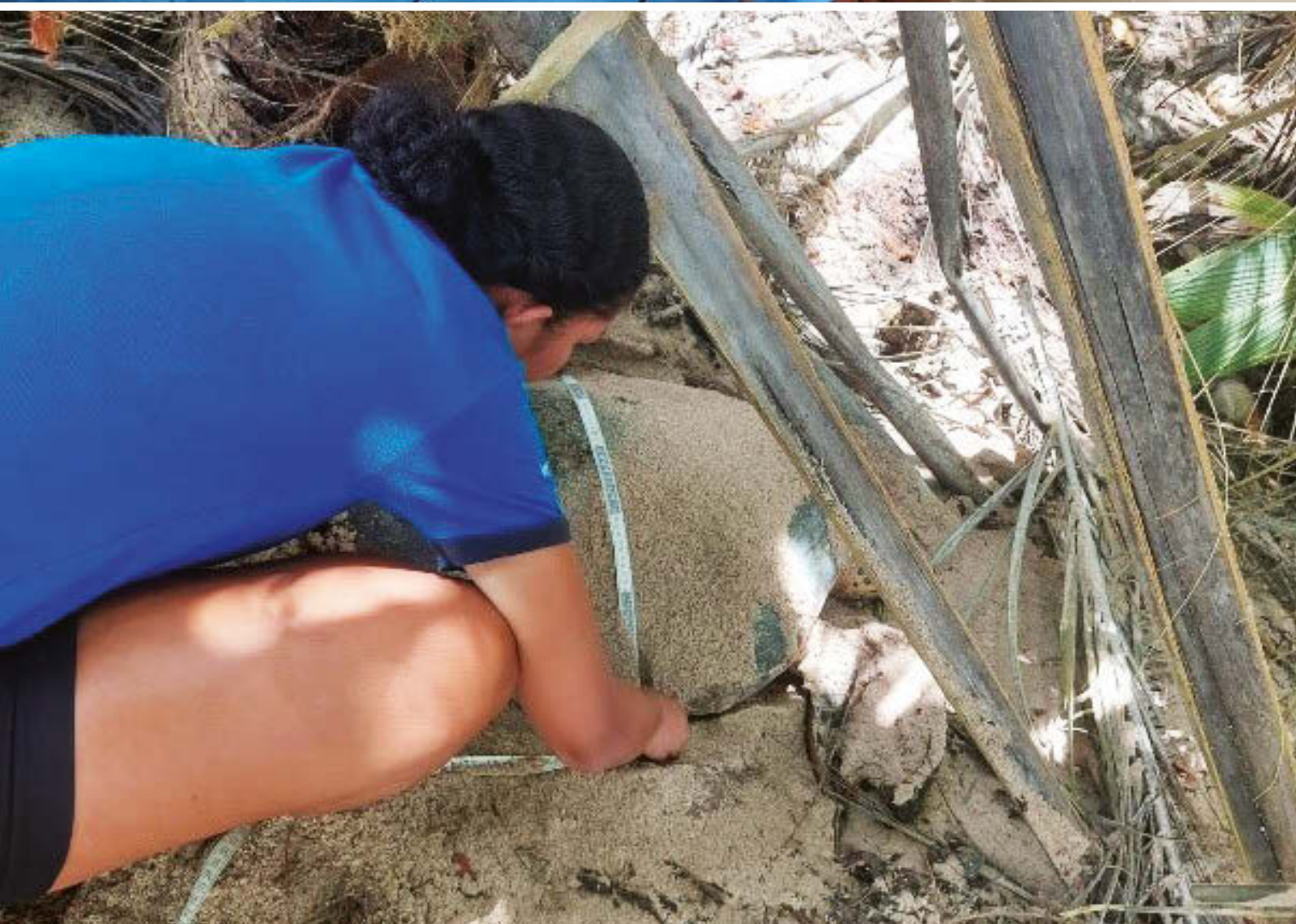


TRAINING AND FIELD EVENTS

Being a team of dynamic young professionals, several staff within this Section was able to participate in different capacity building activities and trainings for 2023. Manager Asman participated in an internal drone training conducted by the Senior SPGA Training and Events Officer. Mr. Asman was similarly a candidate of the Western Indian Ocean Marine Science Association(WIOMSA) Marine Protected Area PRO Certification which was held in Zanzibar, Tanzania.

Rangers alongside Assistant Park Officer(APO); Mr. Mougale - planned a refresher Fish Identification Training, which was conducted by Park Ranger - Ms. Shazelle. The objective of such program was to allow staff to become familiar with the vast variety of reef fish that can be spotted within the Ste Anne MNP and other MNPs.

On the 24th October, the Sainte Anne MNP Marine Operations team welcomed Ms. Amelia Desire, as intern. Ms. Desire, who is studying at the University of Seychelles, was keen to undergo her internship with the Authority for a hands-on experience. Similarly, Ms. Anielle Espiegle from Rodrigues Island was welcomed to the Ste. Anne team to On 30th December under the SPGA Internship Program for a period of two weeks. Likewise, a group of students from the Seychelles Maritime Academy(SMA) joined the team for a two-month Internship Program.



CURIEUSE

Marine National Park



Located just 15 minutes off the coast of Praslin Island, Curieuse continues to remain an unmissable stop for visitors. Offering both terrestrial and marine activities, this Park, remains as SPGA's highest earning site during 2023. Although absorbing certain changes to their mode of operating, Curieuse continued to ensure that daily routines and enforcement duties were diligently and efficiently carried out.

Revenue Collected 2023 - Entrance Fees(SCR)			
January	910,500.00	August	1,233,600.00
February	1,423,700.00	September	927,300.00
March	1,553,400.00	October	1,401,600.00
April	1,535,700.00	November	1,312,500.00
May	1,255,200.00	December	777,000.00
June	765,300.00	Total	14,006,700.00
July	910,900.00		

Figure 13

ENFORCEMENT

Daily monitoring for illegal activities were done throughout the year. The number of illegal fishing activities in the Marine Park has decreased quite significantly although some persistent individuals are being stopped and their fishing gears are apprehended and confiscated by rangers. The threat remains a priority for surveillance to the team. Throughout the year a total number of 6 fishing rods and a total number of 13 fishing traps were confiscated.

Patrols of the park boundaries were actively done during the year. These included boat, foot and drone patrols when the weather permitted. Night patrols were constantly maintained as per weather conditions.

MONITORING

A number of monitoring and scientific projects remained active on Curieuse in 2023. Coral restoration sites within the Curieuse Marine National Park includes the Grand Anse Reef, Anse Papaya Reef, and Baie Laraie. A new sea-based coral nursery located on the western side of Curieuse was established. The rope nursery is two-sided and was being stocked with coral fragments collected at selected donor sites. To date, the three sea-based coral nurseries (4, 5, and 6) are now fully stocked with coral fragments ready for out planting. The team continued to carry out regular checks on the transplanted coral fragments on the restored sites, assessing the corals' conditions and attachment success. Dead corals at the out planting sites were identified and replaced with live, healthy ones. Regular visits to the restoration sites were carried out to control microalgae and bio-fouling organisms.

As of August, the newly refurbished plant nursery was operational for the planting of different tree species seedlings. The endemic tree species nursery is also well underway. High percentages of success rate were observed and these plants will then be used for planting activities by staff or with other partners that wish to participate in planting activities on Curieuse. In collaboration with Terrestrial Restoration Action Society Seychelles (TRASS), SPGA staff assisted with construction of a barricade to prevent seaweeds from suffocating the mangroves seedlings planted which eventually led to their death. Two main species of mangroves are being propagated in the nursery on Curieuse. The survival rate is very promising and they will be planted out when they are ready. Other species will be propagated when seeds are available.





The Seychelles Paradise Flycatchers' population seems to be increasing through reports from the research team involved in the monitoring with the assistance of staff. Monitoring is ongoing. Curieuse marine operations staff assisted the research team with the monitoring of the Seychelles Paradise Flycatchers (Veuve). The population of the birds seems to be increasing according to the research team's report.

Curieuse received an experienced volunteer Mr. Grant during 2023 who assisted with various aspects of work within the Park, especially focusing on rat eradication on the Island. Mr. Grant intended to submit proposals for small projects to implement rat control rather than eradication, covering Baie Laraie and the Ranger Station plateau, and the plateaus behind Grand Anse and Anse Papaya. The primary justification is the protection of essential habitat for the tortoises, hawksbills, greens, flycatchers, and the two endemic intertidal baboon spiders (also surveys to try and locate them). With three critically endangered, one endangered, and two vulnerable species amongst others. Although full island eradication is ultimately still the goal, but it is an easier task justifying smaller projects.

Turtle monitoring was done until the end of February. The data was shared to all respective sections for database update. No sightings although one track was observed at Grand Anse.



OG INFO	DATE	TOTAL			
	Patrol Done(Y/N)				
	TIME				
	Observers				
	Observers				
	Observers				
BEACHES	Baie Laraie	2	70		
	Anse Papaie	18			
	Grand Anse	50			
	Badamier	0			
	Anse Jose	3			
TURTLE INFO	Turtle	12			
	Track Only	61			
	Age (no of days)				
	Hawksbill	73			
	Green	0			
	Track Width	60	90		
	Pits Dug	0	3		
	Laid	6	82	39	73
	Clutch size	486			
	Tag (Y/N)	8	4		
	Tag /Scar R				
	Tag/Scar L				
	New Tag L				
	New Tag R				
	OCCL Mid- Tip	80	90		
	OCC Width	69	84		
	Injuries				
	Comments				

Figure 14



A total 7 Giant Aldabra Tortoise hatchlings were tagged with an additional 4 tortoises aged 5 and above. Although all the tortoises aged 10 and over in the nursery were not tagged therefore, this exercise will be done in hand with the biodiversity survey (food availability) that needs to be completed soon. The tortoise census was done with volunteers from HSavy Insurance Company and Absa Bank. The census will continue throughout the year until all tortoises has been accounted for.

VESSEL AND COMPOUND MAINTENANCE

Most of the general maintenance works required on the infrastructure and which was put on hold since December 2022 was resumed during quarter one 2023. Such works included the renovation of the Doctor`s House, a temporary kayak store and newly extended living quarters for the staff undertaking to Coral Reef Restoration (CRR) Project, funded via the Adaptation Fund Budget (AFB) staff. Given that there are two male staff who are working on the Project, an additional room was built to comfortably accommodate both staff. Following the departure of Global Vision International (GVI) volunteers from their base on the Island, renovation works began to revamp the space and transform it into suitable living accommodations. The newest addition to this Park is the Coco Curieuse Boutique, which came about through the conversion of the main office back room into an attractive rustic boutique for the sales of Coco de Mer.

The team on Curieuse Island also faced difficulties with the diesel generator, which

is utilised to provide electricity on the Island. The generator broke down on several occasions, causing inconveniences for members of staff. Hence, it was sent to Mahe for repairs, however the required parts were not available therefore the needful was done to order a new one. The barbeque area at both Baie Laraie and Anse Jose continued to be maintained periodically with the replacement of Barbeque grills. New grill stands were also ordered to ensure that the corroded ones can be replaced for better service, without forgetting the constant power-wash which is carried out on the area. The construction of a beach bar also began in November and is expected to be completed in early 2024. Ongoing maintenance is similarly done on the boardwalk from Baie Laraie to Anse Jose to ensure that the damaged Sheera boards are replaced.

In the matter of the operational vessels entrusted to the Park, all boats underwent maintenance in 2023. Maintenance included the change of oil and filters on the “Baksou” boat and change of cables on the steering mechanism for the “Damsel”, in addition to having had their hull bottom surfaces cleaned. The replacement of bilge pumps and floater switches on “Seahorse”, “Baksou” and “Damsel” was also conducted. It must be acknowledged that the team swiftly reacted to prevent what could have been a costly incident for the Authority. “Sea Horse” almost sank overnight when it was anchored due to a problem with the drainer. Fortunately, the team caught the incident in time and was therefore followed with a complete inspection before being sent for a general maintenance.



NATIONAL BIODIVERSITY CENTRE



First of its kind in the Indian Ocean, the Biodiversity Centre aims to conserve and showcase Seychelles' wide range of flora by allowing visitors to experience the vegetation of different ecosystems present in Seychelles. The Biodiversity Centre also boasts a nursery. This facilitates local residents to obtain seeds and seedlings for replanting in their own gardens and contributes towards the national effort to conserve the rare and endangered plants of Seychelles.

A total of 297 tourists visited the Biodiversity Centre for the year 2023 and a total of SCR44,250.00 was collected in payment for tickets to access the garden. It is to be noted that this figure does not include online payment or payment via vouchers. For 2023, a total of 4,662 plants were sold from the nurseries and approximately SCR495,695.00 was collected from the sales of plants; an increase of SCR303,568.00 in revenue collected as compared to 2022. Endemic plants, fruit trees and ornamental plants remains the most in demand from the nursery. Additionally, a total of 1,836 plants were transferred internally to conduct landscaping works at other gardens or stations, whereas only 42 plants were donated to private or governmental organizations as summarized in figure 15.

Institute/Organization	Reason	Number of Plants
Callinoz	Beatification of ex playground area	5
Father Alcindor/Catholic Church	To start a Nature and historical trail around Domus, the bell tower at the Cathedral church	10
Montessori school	Planting around their Committee Natural Playground project	27
SPGA	Prize giving ceremony	3
Anse Major	For landscaping at the Anse Major Ticket Office	14
Botanical Garden	Beautification and landscaping of Botanical Garden	680
State house	Beautification and landscaping of Statehouse Garden	1142
	Total	1881
	Total value	408,440

Figure 15

NEW DEVELOPMENTS

The cafeteria found at the Biodiversity Centre was officially opened on the 3rd August 2023, following a short ceremony attended by Minister Flavien Joubert, Board of Directors Vice-Chair Mrs Willemin, CEO Allen Cedras and Deputy CEO Lya Docteur. The cafeteria which operates 7 days a week, including public holidays, serves clients with only locally made or sourced products, and with a unique selection of traditional infusions. Kafe Bwa Sitron seeks to appeal to both visitors and the local community, for an enhanced experience when visiting the Garden. Unfortunately, two break-in incidents were reported at the Kafe, shortly after its grand opening. Items stolen were mostly soft drinks and chips that were later recovered by the Seychelles Police, who subsequently arrested the suspect. In order to safeguard the facility from further break-ins, the management decided to reinforce the security of the building.

Progress has been well underway for the Biodiversity Centre to receive the first Orchid House in Seychelles. Solar Thermal X PTY LTD - the company contracted to undertake the development- received the materials and equipment early in September and have been in the



process of assembling the greenhouse. It is expected for work to be completed by in the following months, allowing the greenhouse to open its doors to visitors in 2024. In the meantime, the staff based at the Centre are in the process of gathering approximately 20 Orchid species, even from Silhouette Island to exhibit in the Orchid House upon its completion.

DELEGATIONS AND VISITS

Following the visit of a few staff to the Palacky University, based in the Czech Republic earlier during the year, facilitated via the Erasmus Exchange Program, Mr. Lubos, a Research Scientist from the University, was able to conduct an exchange visit to Seychelles, specifically to visit SPGA sites. During his stay, he was first invited to the Main Office for formal discussions of how SPGA and the Palacky University can mutually benefit from the partnership. In addition, he was offered complimentary visits to the Botanical Garden and Biodiversity Centre and had the opportunity to experience two trails that are managed by the company.



The Tourism Department recommended the visit of two representatives from the renowned “Lonely Planet Press” to get more knowledge and functions of the garden for promotion on the international market. Mrs Paula Hardy and her companion benefited from complimentary access to the garden with a guided tour by Ms. Rosaline. The Biodiversity Centre Manager also joined the group on the tour whereby she was interviewed on the complex scientific background of the Garden. It is the belief of the Authority publishing new content about the Biodiversity Centre will increase the exposure of the Garden globally and in return attract more visitors to witness the conservation work being undertaken. Along the same note, representatives from “Nature Explorer China” also visited the Garden. The group showed great enthusiasm to learn more about the endemic species of Seychelles.

The Biodiversity Centre is well known for educational school visits from both state and private institutions. For 2023, the Garden received over 100 school kids from 14 individual groups.

Institutions	Age/Number of students	Aim
Museum club	School kids	Holiday backyard training
La Rosier primary school	Year 2 students	Visit to the garden
Montessori school	Kindergarten kids	To visit the garden and conduct cleaning in the Aldabra corner
Independent school	40 students with six adults	Holiday club activities
English river Senior citizen	12 members	Visit to the garden
Mont Fleuri Primary school	11-12 years old	Biodiversity Module
Belonie school	25 students	To commemorate tourism day
School for the Exceptional	10 students/ 4 staffs	To sensitize the students about tourism site attraction in Seychelles
Independent School	17 students/ S5 (16-17 yrs old)	Biodiversity module and for outdoor session with the students
Cat cocos & La Misere Lospitalite School visit		Visit and tree planting activity
L'Ecole Française	18 students with two adults	As part of their Eco-club program
International School of Seychelles	Year 2 students	Biodiversity module
La Retraite Primary school	P4 Students with two teachers	To elevate the atmosphere of learning and to rekindle the joy of natures element
L'Ecole Française	23 students (11 years old) with two adults	For outdoor session with the students and teaching about leaving things

Figure 16

RESEARCH AND FIELD ACTIVITIES

FRANKLINIA PROJECT

Plant Conservation Action(PCA) Group in partnership with SPGA is continuously implementing the Franklinia Project. This is for the development of an ecological restoration society on Mahé based on two sites dedicated to in-situ conservation of six critically endangered endemic tree species. Following exploratory field trips that were organised on both the main island and Silhouette Island, whereby two species were consequently collected, both are now being propagated in the nursery at the Biodiversity Centre.

AGRO-ECOLOGY TRAINING

Two Horticultural Assistants namely Norma Lagrenade and Lucy Morel attended and received certificates from the Agro-ecology training that was offered under the Formaterra Project Agreement from Reunion Island, in partnership with Seychelles Institute of Agriculture and Horticulture(SIAH). The Aim of the training was to sensitize staff on agricultural ecology, its implications, principles and benefits amongst many others.



NATIONAL BOTANICAL GARDEN



The National Botanical Garden, located close to the capital Victoria, provides visitors a quick and easy access to nature. The beautiful garden boasts over 280 plant species and its most popular attractions are the giant tortoises and the Coco de Mer Trees. 2023 was overall, a good year for the Garden as a slight overall increase was observed in visitation numbers. A total of 28,500 clients visited the Botanical Garden in 2023. The best quarter in regards to visitors' arrivals was the first and the fourth, with the latter being the peak season. With the return of cruise ships to the Seychelles, it has greatly contributed to the increase of visitors to the Garden.

January	4,185	August	3,683
February	5,013	September	2,840
March	4,386	October	3,444
April	4,749	November	4,797
May	3,071	December	3,963
June	2,963	Total	28500
July	3,739		

Figure 17

NEW DEVELOPMENTS

For almost a year, the bridge was not useable and had become a hazard for anybody attempting to cross the pond. The renovation works were finally completed during the first quarter of 2023 and has since been completely accessible to all clients. It is to be noted that tourists greatly enjoy sitting by the pond to enjoy the micro- fauna. The pond provides habitat for different forms of fauna. Amongst the animals that can be observed there, are dragonflies, endemic snakes and terrapins.



The new year was ushered in, with the birth of new baby tortoises. 18 of them saw the light of day for the first time on the 31st December 2022. Our Garden staff felt privileged to have witness this occasion especially since it had been 10 years since the Garden had seen the birth of any baby tortoises. A special corner was created for them together with a special enclosure.

The issue of stray dogs and all the associated ills have been a reoccurring issue for the Garden Management. Due to the vast area which the Garden covers and the topography of the land, it is quite complicated and costly to fence off the entire Garden. The Botanical Garden initially housed 4 geese. At the time of the merger between SPGA and the former Seychelles National Parks Authority (SNPA) and the National Botanical Gardens Foundation (NBGF) 3 of the geese had already been killed by stray dogs. In 2022, stray dogs broke into the goose pen and killed the last remaining goose. During the final quarter of 2023, the situation was aggravated, with the slaughtering of the Garden's peacock and ducks, as well as attacking the tortoises. Hence, the team collaborated with the Biosecurity Department, to set traps to catch these stray dogs.

RENOVATION WORKS

The workshop in the Botanical Garden was in a dilapidated state and renovation work by phases were initiated in 2023. It started with the roofing which has since been completed. Phase two commenced as of October and was completed in December. An additional storage area has been made to accommodate archives for the Finance and Administration Sections. Similarly, the Kiosk at the entrance of the Botanical Garden had severe structural issues which it required urgent attention. Joshua Enterprise was awarded the contract for the latter and the work was completed in the last quarter with all safety hazards rectified.

DELEGATIONS AND VISITS

The Thailand Ambassador to the Seychelles, Ms Satirist Tangulrat paid a visit to the Botanical Garden and subsequently made a donation of USD 2887.67. The Ambassador officially handed over the donation in a small event held prior at the Foreign Affairs Office in the presence of the Principal Ssecretary responsible for the Department of Climate Change and Energy; Mr. Tony Imaduwa, SPGA Board of Directors Chairman Mr. Lucas D'offay and SPGA Deputy CEO Ms. Lya Docteur. The donation funds will be used to improve certain infrastructures within the Garden including the building of a new Thai Pavillion and the reintroduction of certain Orchid species.

Another dignitary who visited the Garden was, H.E President of Rwanda, Mr Paul Kagame, who was also the guest of honor for the National Day celebrations. H.E paid a courtesy visit to the Botanical Garden accompanied by the Minister for Foreign Affairs Mr. Sylvestre Radegonde, Board of Directors Chairman Mr. Lucas D'offay, CEO, Mr. Allen Cedras and DCEO Ms. Lya Docteur. President Kagame planted a Coco de Mer nut at the site reserved for dignitries within the Garden.

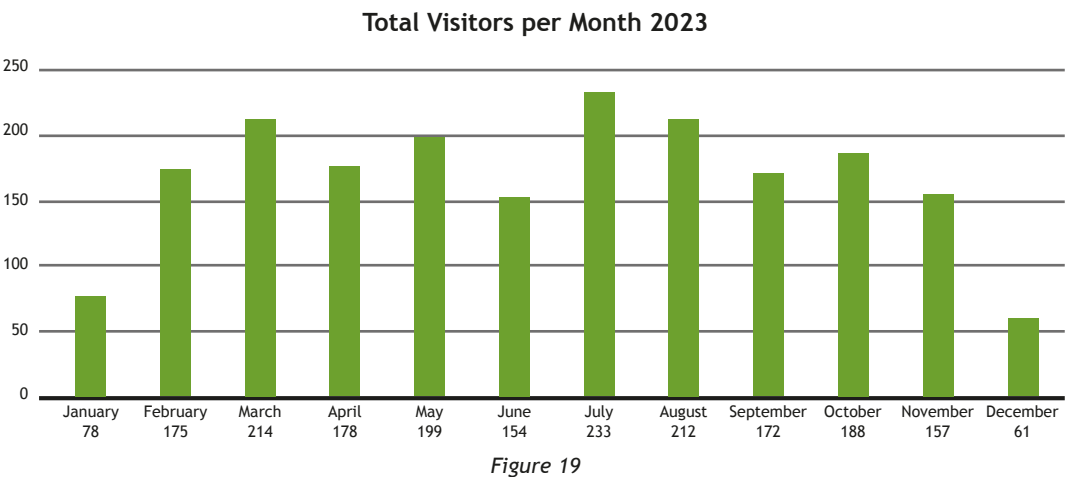
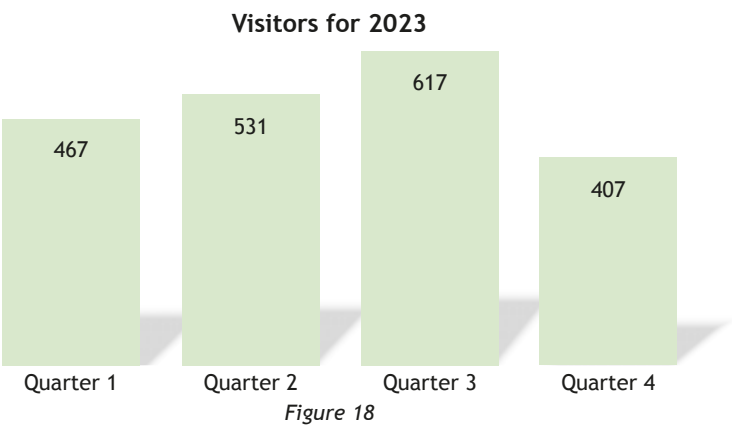


VEUVE SPECIAL RESERVE

Located on La Digue, the Veuve Special Reserve covers 21 hectares and is dedicated to the protection of wildlife habitats and plant species. It is committed to providing a breeding and feeding habitat for the rare endemic bird species - the Seychelles Black Paradise Flycatcher. At the onset of 2023, the Special Reserve had no permanent on-field staff. As the year progressed, 2 Forestry workers were recruited. With the aided manpower on-field, the team was able to achieve and delivered on fieldwork targets as per the Work Plan. Efforts to conserve the biodiversity within the Reserve and the population of the Seychelles Paradise Flycatcher continued, with many volunteer groups participating in tree planting activities in support of the Habitat Restoration Programs within the Veuve Reserve.



The Veuve Reserve recorded a total number of two thousand and twenty-two (2022) visitors for 2023. This reflects a small decrease, as compare to the year 2022 which accounted for 2365 visitors (343 visitors less). One thousand seven hundred and fifty-nine (1759) non-guided tickets were sold, and two hundred and sixty-three (263) guided tickets were sold from January- December 2023.





A total of 11 Coco de Mer were sold during 2023 at the Veuve Reserve; 9 Shaped and 2 Misshaped- amounting to a sum of fifty-one thousand rupees (SCR 51, 000.00).

MONITORING SEYCHELLES PARADISE FLYCATCHER 2023

For 2023, although several breeding pairs and nests were recorded, the total number of fledglings were very low. This may be the result of the heavy rainfall and strong winds which was experienced, hence why several nests were found on the forest floor. Continuous monitoring remains a priority in order to monitor the success rate of the breeding season.

Months	Description of Activity						
	Number of new nest discovered	Number of nest monitors	Number of breeding pairs	Number of nest producing a fledgling young	Number of Chick	Number of active territory	Number of abandoned nest
January	2	2	2	1	1	2	0
February	1	3	3	3	3	3	0
March	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
May	5	5	5	1	1	4	1
June	0	3	3	1	1	3	0
July	0	3	3	2	2	1	1
August	0	0	0	0	0	0	0
September	3	3	3	0	0	2	1
October	1	3	3	1	1	2	0
November	2	3	3	1	1	2	1
December	0	2	2	0	0	2	0
TOTAL	14	27	27	10	10	21	4

RESEARCH

and Documentation

This Unit focuses on the various scientific projects and initiatives which the Authority is engaged in, in view of its mandate to carry out conservation, studies and protection for future generations. During 2023, the Research team, carried out an improved internal update of the different research protocols in place, and further incorporate new protocols, such as the use of drones. This has allowed for the incorporation of technology in various research activities. To note, a Data Sharing Agreement(DSA), was implanted by the Authority to ensure the safeguarding of research and data conducted within SPGA Parks, in addition to the first-ever Research Strategic Plan 2024-2026 which was developed and finalised in 2023. The Plan will apply for any research works being conducted within SPGA managed sites.

TERRESTRIAL RESEARCH

SEYCHELLES PARADISE FLYCATCHER SURVEY

Endemic to the Seychelles and endangered, the Paradise Flycatcher is mainly found on La Digue, within the Veuve Special Reserve and on Curieuse Island. Regular surveys are conducted to monitor their population, distribution and health. In 2023, the Flycatcher monitoring was completed during the North West Monsoon. Three (3) new territories were recorded on Curieuse, including in the Mangrove Forest, Anse Badamier and the area between Caiman and Anse Jose. Two (2) new male juveniles were also spotted at Anse Papaie and Caiman. In total, nineteen (19) individuals were sighted; twelve (12) males and seven (7) females.



PASQUIERE MANGROVES

Stemming from a request made by DR. Elvina Henriette, with regards to the state of the mangroves which were toppling over at Pasquiere on Praslin, after reaching a certain height for no definite reason, SPGA intervened to provide assistance and guidance. It was agreed that bamboo stems would be placed along the coast, in order to reduce wave action and force on the mangroves.

EROSION ON PRASLIN

SPGA in collaboration with the Terrestrial Restoration Action Society of Seychelles (TRASS), embarked on a collaboration to curb the rate of erosion on Praslin Island. Whilst SPGA provides assistance in the form of labour and research capacities, the project is being funded by the United Nations Development Programme(UNDP).

GIANT ALDABRA TORTOISE CENSUS

The Research Unit conducted a Giant Aldabra Tortoise Census at the commencement of the year. This began at the National Botanical Garden whereby thirty (30) adults were counted in the main pen, with nine (9) in the smaller pen. Fourteen (14) females and seventeen (17) males, with 2 unknowns. 18 juveniles were further PIT tagged with the assistance of Parco Natura Viva, with monthly monitoring of the hatchlings in order to record the growth trend. It was noticed that one female tortoise was unwell and was experiencing swelling in her throat. A vet was contacted, who carried out an incision and removed food which was decaying in her throat. Unfortunately, the tortoise was still unable to eat for months and was consequently losing weight. Permission was therefore granted to relocate the tortoise to “Protect Paradise Haven”, an organisation which focuses on animal rehabilitation, in order to receive continued treatment.

During the month March, SPGA carried out the Census on Curieuse Island in partnership with the Mauritius Commercial Bank(MCB), H Savy Insurance and ABSA Bank. The Census which took place throughout two consecutive weekends, saw initially 86 tortoises being identified from the Baie Laraie, Anse Papaie and Grand Anse Area. Subsequently, 25 tortoises were counted along the tougher terrains of the Island. The purpose of the mass census was to obtain a near to exact figure of the tortoise population on the Island. This new census was deemed vital, in a means to help the Authority understand the population trend, as well as understanding the tortoises’ movement and distribution on the Island. The census aimed at providing a deeper understanding on where they are situated and try to correlate it to food sources and accessibility.



SEYCHELLES GREEN FOOTPRINT PROJECT

This project, which began a collaboration with the British High Commission, looked to address carbon offsetting of long haul travelers to the the Seychelles, ie. A nature based solution.

The designated Green Footprint Site is found at Salazie, Sans Soucis within the Morne Seychellois National Park. Interested travellers, both foreign nationalities or residents are required to pay a fee of Rs 50/tree for this exciting and rewarding activity. Using the flight route calculator found on the SPGA website (<https://www.spga.gov.sc/green-footprint-sey>), clients are able to calculate their distance travelled and the number of trees which consequently need to be planted.

Several planting activities were carried out during the pilot phase which ended in early 2023. Since then, the Research Unit collaborated with the Sans Soucis Forestry Unit to collect information on 200 seedlings which were located on the site. Findings showcased that *clidmia hirta* (fo watouk) is the most dominant invasive around the area, followed by *camellia sinensis* (tea). It should be pointed out that the official launching of the Project to the general public faced delays due to the lengthy procedures to obtain the tags and the integration of the calculation platform onto the SPGA website.



MARINE RESEARCH

CORAL REEF RESTORATION PROJECT

The Coral Reef Restoration(CRR) Project, financed by the Adaptation Fund looks at restoring the marine ecosystem by rehabilitating coral reefs in the Curieuse Marine Park. The objective is to reduce the impacts of climate on local communities, by implementing coral reef restoration with thermal tolerant corals. Three staff were assigned to the CRR Project, and based on Curieuse.

The team has set up three sea-based nurseries (Acropora and Pocillopora species) which are operational and used for the Project. With rough seas and strong wave action coral fragments on the nurseries often got tangles and in several





instances the cable ties used to attach them were breaking off, however, with the addition of buoys and by using PVC pop structures, the nurseries are now more buoyant in mid water. The team further looked into different ways to utilise biodegradable materials for coral out-planting. The pilot study was carried out for 6 months, to assess the best possible methods for transplantation, using clips and recycled materials. More than 3,500 coral fragments have been transplanted in the Curieuse Marine Park. Unfortunately, after the last meeting of the year with project reviewers, it was indicated that the Restoration Project is behind on achieving the recommended mid-term target.

WETLAND SURVEY - CURIEUSE

A wetland survey was conducted on Curieuse Island, whereby the team successfully, surveyed six wetland areas; Baie Laraie(2), Anse Jose(2) , Anse Papaie(1) and Grand Anse(1). The survey covered rapid vegetation, bird assessments, water quality, a sweep net microinvertebrate survey. Samples of water were also obtained from each wetland with the aim of measuring their total suspended solids and nutrients content.

TEMPERATURE LOGGERS STUDY

This initiative under the command of the Marine Operations team, looks at understanding and analysing sea temperatures with regards to climate change, water quality and PH measurements. In December 2023, the Research team assisted with the deployment and retrieval of temperature loggers within the Ste. Anne Marine Park. It is important to



note that loggers have been deployed in all Marine Parks, with readings and data expected to be collected and retrieved for analysis, and later be used for informed conservation decisions.

OCEANS RESOLVE - GLOBAL FUND FOR CORAL REEFS(GFCR)

The Global Fund for Coral Reefs (GFCR) launched in 2020 as the first and only blended finance instrument dedicated to coral reefs globally. It is designed to expand and diversify the SDG14 funding landscape, thereby decreasing long-term marine conservation dependency on grant funding, hence SPGA's willingness to engage on this Project. Within the first 18 months of the Project, SPGA anticipates to implement the installation of approximately 8 eco-mooring buoys within the Ste. Anne Marine Park.

RIDGE TO REEF PROJECT (R2R)

Coordinated and administered by the Ministry of Agriculture, Climate Change and Environment via the Program Development and Coordination Section, the R2R Project addresses the integrated management of marine, coastal and terrestrial ecosystems in Seychelles. Specific to the Authority is the improved management of three marine protected areas, namely Port Launay, Baie Ternay and Curieuse, through biodiversity surveys and ecosystem monitoring, as well as the restoration and rehabilitation of coastal and coastal freshwater ecosystems. Facilitated under the Project was the installation of 10 mooring buoys in the Baie Ternay and Port Launay Marine Park. Additionally, as a component under the Project objectives, a Visitor Satisfaction Survey was developed, with two tablets issued to personnel with the three concerned Marine Parks for the seamless collection of feedback from clients.

MAPPING OF PARKS

A mapping activity was initiated, and begun within the Ste. Anne Marine Park at Cerf Island. This activity looked to map the seagrass meadows within the Park. However, the team encountered issues on-field, due to the drone restrictions and limitations imposed by the Seychelles Civil Aviation Authority(SCAA) within the area, as it is located in the Airport's main flight path.

ILE COCOS BIODIVERSITY SURVEY

Together with the Ile Cocos Marine Operations team, the Research Scientists, conducted a preliminary survey on sea birds and the health status of the Marine Park. A Baseline Report was then drafted based on the data collected on reef health and the different species found within the Park. It is expected that this survey is carried out every six months. Additionally, the Marine Operations and Research teams were the beneficiary of a Seabird Monitoring Training delivered by Nature Seychelles on Curieuse Island. The skills gained are expected to elevate the officers' capabilities, when carrying out the different monitoring programs.



WELCOMING THE SEA TURTLE NESTING SEASON

As carried out annually, the Research team, with the assistance of Marine Operations, carry out various procedures and monitoring techniques to ensure proper and near accurate findings of sea turtle nests. It is a fact that hawksbill turtles visit several coastline of the Seychelles during the nest season, which usually begins around the end of October through to late February. Owing to the fact that many turtles chose to lay their eggs on beaches within the Marine Parks, the team must ensure that all necessary protocols are in place for effective conservation. For 2023, a virtual meeting was conducted with all Park Managers and rangers who would be assisting with monitoring. Trainings were also provided for staff who would be involved in data collection.



LOCALLY EMPOWERED AREA PROTECTION (LEAP)

Coordinated by Nature Seychelles, the Project works at collaborating with the community and others relevant stakeholders, to undertake conservation and restoration actions, provide training and equipment, deliver public awareness programs, support sustainable tourism and fisheries and promote sustainable funding mechanisms with the local community. For its part, SPGA collaborates with the LEAP team on surveys and assessments within the Baie Terny and Port Launay Marine Parks where the project is rooted. These include surveys on the coral reefs, fish, invertebrates, mangroves and seagrass.

SOUTH WEST INDIAN OCEAN FISHERIES GOVERNANCE AND SHARED GROWTH PROGRAMME (SWIOFISH3)

SWIOFish is a long term regional program of the World Bank that aims to increase the economic, social and environmental benefits for the countries of the South West Indian Ocean from sustainable marine fisheries. As a conservation entity, SPGA has therefore been involved in the implementation of the Program. Various technical equipment specification was communicated to the SWIOFish3 coordinator for necessary equipment such as water quality test kits, diving equipment and underwater survey equipment. Following such, potential bidders were identified and allocation of lots for purchasing were sent to those who were successful.



ADMINISTRATION

INSURANCE POLICIES AND CONTRACTS

The Administration Section, although small in terms of personnel, engages in various commitments and responsibilities which cross-cut throughout the organisation, allowing for smooth and efficient operations of all bases and assets. As per usual, the Administration team throughout 2023 reviewed and amended all insurance policies, with regards to employees and properties so to reflect the changes of the SPGA's mandates. Additionally, this Section has the responsibility to identify and prepare various contracts for contractors based on the nature of the projects being undertaken by the Authority. With the continuous increase in the number and types of projects carried out by the Authority, a new modality has been adopted for better management of contracts entered into. As such, new contracts have since been reduced from covering a two-year timeframe to a one-year period, and is further reviewable upon renewal. Additionally, a total of eight (8) SPGA boats were surveyed for the renewal of the Marine Insurance Policy. These include three (3) boats on Mahe, four (4) on Curieuse and one (1) for the Ile Cocos Marine Park. The boats were surveyed for the purpose of renewal of Marine Insurance policy.

CLASSIFICATION OF CONTRACTS

1. Building

Class No	Period of contract	Quantity
i	May 2023-May 2024	1
iii	April 2023-April 2024 June 2023 - June 2024	2
iv	May 2023-May 2024	1

2. Carpenter

Class No	Period of contract	Quantity
n/a	May 2023-May 2024	1

3. Wireman

Class No	Period of contract	Quantity
n/a	May 2023-May 2024	1

4. Draughtsman

Class No	Period of contract	Quantity
n/a	May 2023-May 2024	1

5. Uniform

Class No	Period of contract	Quantity
n/a	October 2023-October 2024	1

6. Garage

Class No	Period of contract	Quantity
n/a	January 2023-January 2024	1

INSTALLATION OF GPS SYSTEM

Installed on all company vehicles on Mahe, the GPS system is being provided by the IT Company “SPACE’ 95”, for a period of two years (renewable). During this time the provider is responsible for any issues encountered with regards to the GPS system. With the installation of such system, management and Administration have been able to monitor the movement of SPGA vehicles any given time.

FUEL PROVIDER -VEHICLES AND MACHINERY

SPGA has as of 2023, ceased the purchasing of fuel coupons from the Victoria South Petrol Station (VSPS) at Roche Caiman, and has since switched to “Trinity Investment” located at Perseverance. The system is automatic and cashless, meaning no cash or physical coupons are required to be handed over to the drivers. With the adoption of this service provider, only authorized signatures are accepted for the refuelling of vehicles or gallons for machinery, making this task more convenient for SPGA, allowing greater control on fuel consumption and expenditure.

NEW PARKING SYSTEM AT ORION MALL

Situated at Orion Mall in Victoria, SPGA is allocated with 5 parking spaces which cater for company vehicles and that of staff. Late in 2023 saw Orion Corporation who oversees the management of the building introduced a pay-parking system of which access to and from the parking spaces are being controlled. Despite SPGA’s efforts to request for additional parking spaces for staff members based at the Main Office, it was met with little to no success. However, according to the Orion Corporation, SPGA remains a priority tenant to be allocated with additional parking, should they become available.

SPGA UNIFORMS

SPGA continues in its efforts to ensure that all staff are well represented and groomed, through the allocation of uniforms. All Marine Operations staff based on Mahe and the inner islands have received their uniform sets which are inclusive of trousers and shirts. Similarly, an additional total of 102 Polo T-shirts (grey) have been procured and to be issued to staff within the first quarter of 2024. As for forestry staff based on Praslin and those based at the Veuve Reserve on La Digue; a vast

majority have been issued with three sets of Green Polo T-shirts. Whereas, the groundskeepers based on Curieuse Island have been issued with brown t-shirts with round-necks.

ASSET INVENTORY

The Administration team undertook the reclassification and coding of all SPGA assets. Following such, assets which were deemed defective and non-functioning due to wear and tear, were removed and discarded by adhering to the appropriate write-off procedures established, and were disposed at the Providence Landfill. A comprehensive list of office and IT equipment from the Main Office, was written off and disposed. These mainly included equipment such as, desk tops, laptops, monitors, photocopiers POS machines, shredders and a water dispenser.

Moreover, the asset inventory exercise was similarly conducted on the inner islands out-stations. This included Curieuse, Fond B’offay, Glacis Noir and the Veuve Reserve on La Digue. The primary objective of this exercise was to enable the Administration Section to update the Asset Registry, allowing for seamless identification of company assets and asset movements. The exercise was done by representatives from the Administration and Account Sections.

VEHICLE FLEET

During the year 2023, SPGA purchased of two new vehicles for its daily operations:

Type	Supplier	Cost	Insurance cost	Road Fund Licence (cost)
Mini-Bus (Toyota Hiace)	Abhaye Valabhji	750,000	18,291 (fully comprehensive)	SR6,235 Parastatal/private
Toyota Hyryder (Jeep)	Abhaye Valabhji	SR525,000	SR10,547 (fully comprehensive)	SR2,924 (Parastatal Commercial)



Figure 21

During 2023, two (2) vehicles were sold via the tender process, with the money obtained to be reinvested towards the purchase of a new vehicle for the Authority. Figure 22 below details the vehicles sold and total amount received from the sale. Currently SPGA is operating with a total of seven vehicles, five on Mahe and two on Praslin.

Qty	Details	Reserved Price (SR)	Tender Price (SR)
1	S13804-Mini van	120,000.00	90,000.00
2	S5023- Ford Pickup	100,000.00	70,000.00
Total Revenue collected from the sales			160,000.00

Figure 22

BUILDING CONTRACTORS

Business Name	Owner	Class No.	Period of Contract
Joshua Enterprise	Jefferson N'ganga	iii	03/04/2023 to 02/04/2024
Phab Construction	Philibert Agathine	i	23/05/2023 to 22/05.2924
David Ally	David Ally	iv	22/05/2023 to 21/05/2024

Figure 23

CARPENTER

Business Name	Owner	Class No.	Period of Contract
Michel-Ange Adrienne	Michel-Ange Adrienne		22/05/2023 to 21/05/2024

Figure 24

WIREMAN

Business Name	Owner	Class No.	Period of Contract
Allain Nanon	Allain Nonon		23/05/2023 to 22/05/2024

Figure 25

DRAUGHTSMAN

Business Name	Owner	Class No.	Period of Contract
IR Building Design	Ivan Robert		02/05/2023 to 02/05/2025

Figure 26

TERMINATION OF CONTRACTS

The Contract Agreement of two (2) building contractors were terminated with effect from 1st May 2023, by given the one-month notice required. The contracts were terminated on the grounds of excessive delay, faulty workmanship and negative and damaging image created to the SPGA image. The period of the contract was from 16th March 2022 to 15th March 2024. The two contractors are K & E Enterprise (Antoine Esther) and J & E Construction (Kenny Francoise).



HUMAN RESOURCES

The Human Resource Unit within any organisation, is at the heart of the entity's functions and operations. Throughout 2023, The HR Manager and Officer ensured that the Authority was well represented at meetings regarding employee welfare and arising issues. This included attending meetings and deliberations at the Public Service Bureau where a grievance was lodged against the Authority. Additionally, HR ensured the needful in liaising with the Police Department, issuing Letters of Reprimand, Letters of Caution and Warnings when need be.

Notably, 10 staff from the Botanical Garden and the Biodiversity Centre successfully completed and graduated from the Seychelles Institute of Agriculture and Horticulture (SIAH) under the Recognition of Prior Learning (RPL) initiative, receiving Certificates in Ornamental Horticulture and Landscaping. Moreover, a staff was awarded an Advanced Certificate in Ornamental Horticulture and Landscaping. In the same breath, two other staff graduated from The Guy Morel Institute (TGMI), with Diplomas, namely Ms. Annie Doudee- Administration Officer and Mrs. Pricilla Finesse - Human Resources Manager. On the other hand, Authority bid farewell to the friendly long-serving Driver/ Messenger- Mr. Percy Quatre who retired in July after over 25 years in service. Sadly, late on during the year, SPGA learnt of the passing of Mr. Hansel Simara, following his long and courageous battle with cancer. Mr. Simara who worked within the Forestry Unit, is remembered by all colleagues as a kind yet strict character.



NEW RECRUITS

Name	Post Title	Section	Effective from.
Mr. Odile Ernesta	Forestry Worker	Veuve Special Reserve	1st March
Ms. Elizabeth Capricieuse	Ticket Agent/ Cashier	Accounts	1st February
Ms. Christabelle Moumou	Forestry Worker	Veuve Special Reserve	1st March
Ms. Emma Benoiton	Front Office Officer	Secretariat	January
Mr. Dave Barra	Driver/ Messenger	Administration	1st May
Ms. Krystel D'offay	Research Scientist	Research and Documentation	1st June
Ms. Nassirah Dorby	Project Officer	Research and Documentation	3rd April
Ms. Ella Ah-Kon	Ticket Agent/ Cashier	Accounts	25th April
Ms. Tressa Balthide	Horticultural Assistant	Biodiversity Centre	5th June
Mr. Loik Morel	Trainee Facilities Technician	Botanical Garden	5th June
Mr. Son Fanchette	Horticultural Assistant	Biodiversity Centre	1st August
Mrs. Marie-Celine Melanie	Office Caretaker	Administration	28th August
Mr. Hamed Nil	Groundskeeper	Curieuse	14th August
Ms. Lindy Agathine	Ticket Agent/Cashier	Accounts	28th August
Mr. Kiran Bhageerutty	Park Ranger	Curieuse	14th August
Mr. Alex Rose	Park Ranger	Curieuse	14th August
Ms. Juanita Bacharie	Senior Office Assistant	Secretariat	20th October
Ms. Louissette Hoareau	Research Scientist	Research and Documentation	9th October
Sophie Berlouis	Research Scientist	Research and Documentation	2nd November

RESIGNATIONS

Name	Position Held	Section
Ms. Patsy Theresine	Research Scientist	Research and Documentation
Ms. Dainise Quatre	Parks Officer	Marine Operations
Ms. Evita Delpeche	Documentation and Project Officer	Research and Documentation
Mr. Joel Comme	Parks Ranger	Curieuse
Ms. Emma Benoiton	Front Office Officer	Secretariat
Ms. Christabelle Felicie	Office Caretaker	Administration
Ms. Krystel D'offay	Research Scientist	Research and Documentation
Ms. Nathalie Dufresne	Head of Terrestrial Research	Research and Documentation
Ms. Brigitte Jeremie	Senior Office Assistant	Secretariat
Ms. Sheril Decommarmond	Research Scientist	Research and Documentation
Mr. James Mougat	General Manager	Forestry and National Parks
Mr. Kiran Bhageerutty	Park Ranger	Curieuse
Mr. Danny Renaud	Ticket Agent/ Cashier	Accounts
Mr. Ethan Boniface	Scientific Diver	Coral Restoration - Curieuse

OVERSEAS MISSIONS

Name	Post Title	Mission	Country	Duration
Ms. Lya Docteur	Deputy Chief Executive Officer	Second Consultative Meeting of SADC Trans-frontier Conservation Areas Programme	Johannesburg, South Africa	13th - 15th March
Mr. Allen Cedras	Chief Executive Officer	Marine Protected Area Exchange, organised jointly by the Western Indian Ocean Marine Protected Area Network(WIOMPAN), RECOS and Varuna	Madagascar	27th -31st March
Mr. Allen Cedras	Chief Executive Officer	Coral Festival	Maldives	27th April -2nd May
Ms. Sheril Decommarmond	Research Scientist	Western Indian Ocean National or International Seamounts, Banks, Submarine Structure -WION.OI.SE Network Workshop	Mauritius	3rd -5th May
<ul style="list-style-type: none"> • Ms. Lya Docteur • Ms. Geraldine Joubert • Mr. Damien Doudee • Mr. Gilbert Telemaque 	<ul style="list-style-type: none"> • Deputy Chief Executive Officer • Communication, Information, Events, Education and Awareness Officer • Senior Horticulturist • Horticulturist 	Eramus Exchange Programme with the Palacky University	Czech Republic	19th -23rd June
Mr. Allen Cedras	Chief Executive Officer	JMA Meeting-Joint Technical Committee of the Extended Continental Shelf and the 25th Meeting of the Joint Commission	Mauritius	17th -19th July
Mr. Allen Cedras	Chief Executive Officer	Marine Protected Area Finance in the Western Indian Ocean	Watamu, Kenya	11th -15th September
<ul style="list-style-type: none"> • Mr. Bernard Bijoux • Mr. Rodney Bonne 	<ul style="list-style-type: none"> • Senior Training and Events Officer • Head of Research 	Visit to 51 Degrees LWA Wildlife Conservancy- Exploring the use of the Earth Ranger Software	Meru, Kenya	24th -30th September
Ms. Lya Docteur	Deputy Chief Executive Officer	SADC Trans-frontier Conservation Areas - Monitoring and Evaluation	Johannesburg, South Africa	7th -10th October
Mr. Allen Cedras	Chief Executive Officer	Certification of MPA PRO candidates	Zanzibar, Tanzania	22nd -28th October

Name	Post Title	Mission	Country	Duration
<ul style="list-style-type: none"> • Mr. Remy Asman • Mr. Jason Bastille 	<ul style="list-style-type: none"> • Ste. Anne Marine Park Manager • Park Officer (Curieuse) 	WIOCOMPAS Certification of MPA PRO (Level 1 and Level 2)	Zanzibar, Tanzania	22nd -29th October
<ul style="list-style-type: none"> • Mr. Allen Cedras • Ms. Lya Docteur • Ms. Shazelle Julie 	<ul style="list-style-type: none"> • Chief Executive Officer • Deputy Chief Executive Officer • Park Ranger 	Western Indian Ocean Marine Protected Areas Network Learning Exchange Workshop	Dares Salaam, Tanzania	30th October - 6th November
Mr. Allen Cedras	• Chief Executive Officer	2nd Edition of the Marine Regional Forum(MRF)	Dares Salaam, Tanzania	6th -9th November
• Ms. Lya Docteur	• Deputy Chief Executive Officer	SADC TFCA Network Annual Meeting	Maputo, Mozambique	13th -17th November

VOLUNTEERS

Name	Site Based	Duration	
Mr. Alan Grant	Curieuse	27th May - 11th September	Internship Agreement
Ms. Aisha Racombo	Research and Documentation	14th April - October	Internship Agreement
Ms. Amelia Desire	Ste. Anne Marine National Park - Marine Operations	November - December	University of Seychelles Volunteer
Ms. Anielle Despiegle	Ste. Anne & Curieuse Marine National Park - Marine Operations	December	Shoals of Rodrigues Volunteer

TRAINING

and Capacity Building



As is expected, the Seychelles Parks and Gardens Authority greatly invests in the progression, development and empowerment of its staff. Hence why, the Authority engaged staff from across many sections throughout the year to participate in trainings and workshops, with the aim of imparting enhanced knowledge and baggage to better discharge respective duties and further align with the organisation's strategic goals and objectives.

In collaboration with the GOS-GEF Ridge to Reef Project, an online training was organised addressing the use of the ArcGIS Pro Software. The training which was conducted by representatives of the College of Esri, based in South Africa, took place at the SPGA Headquarters. SPGA further took the initiative to invite professionals from various partner organisations such as the Seychelles Fishing Authority(SFA), the Department of Climate Change, Ministry of Land Use and Housing, the Department of Environment and the Department of Agriculture. Another training driven and organised by the Senior Events and Training Officer was the familiarisation training on the newly adopted Nature Reserves and Conservancy Act, 2022. This targeted on-field staff from the Marine Operations, Forestry and National Park Unit. Addressed in the training which was led by officers from the Office of the Attorney General, were the themes of (1) Access and Restriction, (2) Enforcement and Compliance and (3) Offences and Penalties.

In the quest to ensure that marine based staff are equipped to deal with any eventualities, Park Officer Rolland Quatre, Assistant Park Officer Demien Mougat, Park Ranger Stenio Jean and the three Scientific Divers based on Curieuse; Aisha Fanchette, Ethan Boniface and Terrence Mahoune all participated in a one-day training as emergency oxygen providers. Held on Praslin Island, at the Whitetip Dive Centre, the training was a refresher course to better enhance their knowledge on proper procedures and steps when administering oxygen in the case of an emergency.

In May, two Marine Operations staff namely Mr. Anto Suzette - Curieuse Marine Park Manager and Mr. Demien Mougat - Assistant Park Officer based in the Ste. Anne Marine Park, participated in the



Western Indian Ocean Certification of Marine Protected Areas Professionals Programme which was held for the first time ever in Seychelles. Both candidates successfully passed the 5-day certification programme, obtaining their Level 1 qualifications. Likewise, two more candidates from SPGA participated in the second call for the year which was held in Zanzibar, Tanzania in October. These were Ste. Anne Marine Park Manager Mr. Remie Asman for Level 2 and Mr. Jason Bastille, Park Officer based in the Curieuse Marine Park for Level 1. Additionally, Mr. Asman, Mr. Bastille and Park Ranger Mr. Eldon Derjacques also received their Certificate of Competency from the Seychelles Maritime Safety Authority (SMSA) for 10 nautical miles and 2 nautical miles. As for Ms. Swamee Tamboo, Park Ranger, she attended a refresher course with the Seychelles Maritime Academy (SMA) for the Standards of Training, Certification and Watchkeeping (STCW).

The Marine Operations team were the recipient of another training, this time geared towards fish identification. The training was delivered by Park Ranger Shazelle and Assistant Park Officer Demien, within the Ste. Anne Marine Park. Theory sessions made use of illustration flashcards, a and memory test, whilst practical sessions allowed the participants to spot and identify different fish species on the Moyenne Reef. As the Authority continues to integrate technology and innovation in much of the works undertaken, especially for on-field activities, a drone training session was organised at the Biodiversity Centre for 6 Forestry Staff. Given that the Unit was recently handed a new drone to facilitate their monitoring and enforcement



activities, the training focused on basic drone operations and mapping skills. Furthermore, the Authority has undertaken the needful steps for the implementation of a geospatial software known as “Earth Ranger”. For the successful deployment of the latter, Senior Training and Events Officer Mr. Bernard Bijoux, accompanied by Mr. Rodney Bonne, the Head of Research, attended a week-long familiarisation visit to the Kenya Wildlife Service(KWS) and 51 Degrees LEWA Wildlife Conservancy. SPGA intends to implement the Earth Ranger software for the management of the Marine National Parks and later within the Terrestrial National Parks. The software itself serves to assist conservationists in making more informed operational decisions.

Inner Islands staff were further engaged in a firefighting training conducted by the Seychelles Fire and Rescue Services(SFRSA), focused on managing firefighting equipment which is most commonly found within the office space.

As for the team based in the Research Section, they were exposed to a water quality and monitoring training organised by the Blue Economy Research Institute(BERI), a branch of the University of Seychelles. The team was introduced to the National Database for water quality. Although it is still a work in progress, the inputs of the participants were carefully taken into consideration to further improve the Database. The Research Team also participated in a Marine Protected Area (MPA) Management Training organised by the WIOMPAN and Varuna. The workshop which was held at Berjaya Beau Vallon Bay saw participants from Seychelles, Mauritius, La Reunion, Rodrigues and Comoros. Research Scientist Louisette and Sophie showcased presentations about sea-turtle monitoring, beach profiling and drone imagery and further participated in interactive activities focused on efficient and sustainable management of MPAs. The final day of the workshop involved a field trip to the Ste. Anne Marine Park where the rangers provided practical demonstrations of SPGA’s sea turtle monitoring procedures and the Research Scientists provided practical training on beach profiling methods.

Senior staff members were granted the opportunity to participate in a 3-day Executive Leadership Development Training facilitated by The Guy Morel Institute(TGMI) and the Employment Department. The training emphasised the need for good leadership with the organisation and within the respective units represented. Additionally, the sessions allowed participants to self-reflect on their growth and development as leaders.

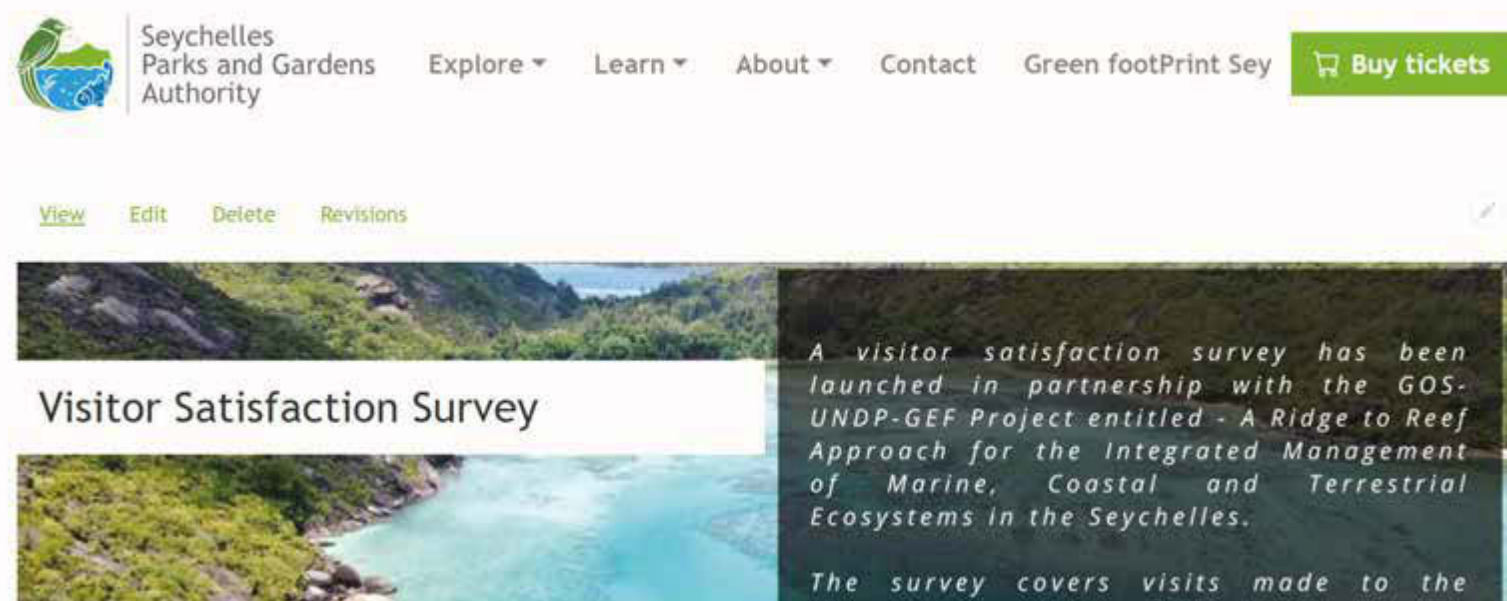


INFORMATION

and Communication

IT AND SYSTEM SUPPORT

2023 remained a dynamic and innovative year for the Seychelles Parks and Gardens Authority. With the prevailing use of the Online Payment Platform and enforcement of card transactions only, the Authority greatly relied on the efficiency of electronic devices and platforms. 2023 saw several improvements to the Online Platform with the aim to increase the validation of tickets and reduce errors to the main database downloaded by the Accounts Section. Moreover, the automatic updates feature to the retail app has aided in fixing bugs remotely and promptly. To date, all Ticket Agents on site utilise on retail devices issued in addition to Point of Sale (POS) Machines to issue or validate entrance tickets. It is worth mentioning that minor technical issues or bugs are encountered since the digitalisation of the sale of entrance tickets, with the website and Payment Platform having downtime only 3, due to issues on the hosting server which is based in South Africa. A User Manual was also developed in 2023, which was later made available to rangers who operate the devices, in an effort to reduce the number of system support queries and calls made, and allow for seamless use of the devices and platform. Currently, SPGA utilises three types of retail devices, each with their own specificities.



As for the use of ICT within the SPGA offices, several changes and investments were made, permitting up to date and efficient technology at the fingertips of employees. A centralised WI-FI was installed at the Main Office creating a robust Power Over Ethernet (POE) access point which can manage up to 60 devices at one given time. Similarly, the main Direct Insulated Buffer (DIB) was upgraded from 4mbps to 10mbps



to accommodate the required office bandwidth. In parallel, two new fibre optic direct lines were installed at the Marine Operations Perseverance Base and at the Anse Major Nature Trail Ticket Office, allowing for a more reliable and stable internet connection. The same is envisioned for the Ticket Office at the Glacis Noire Trail, seeing that the area has poor network and internet connection, which has caused certain setbacks to their daily operations.



With the Authority strongly emphasising the need for adequate and firm enforcement, SPGA has invested in high-tech cameras for various of its sites. This is not only intended to capture real-time happenings within the Parks, but also be a security measure for the Ticket Agents based at the locations which may often be remote such as Anse Major. Following discussions had with the Chairman of the Moyenne Island Foundation, it was agreed that SPGA would be permitted to install CCTV Cameras on the Island, which would overlook the Ste. Anne Marine Park. Visits were undertaken by the IT Specialist and Ste. Anne Marine Operations team, to identify potential locations for their placement, with the Project expected to materialise by Quarter 1 of 2024. A similar exercise was conducted on Felicite Island, following positive interactions with their management. On Felicite, these cameras would overlook the Ile Cocos Marine Park. Initial steps for installation was undertaken towards the last quarter of the year, however, certain technical issues were encountered which caused a delay in the operations of the cameras. The Biodiversity Centre was also the recipient of 2 CCTV cameras, aiding to deter thieves. As for the Botanical Garden, cameras were relocated to more effective positions, with the installation of more in the pipeline.

CORPORATE AND PUBLIC RELATIONS

2023 proved to be a successful and fruitful year in terms of communications and public relations objectives of the Authority. Through professionalism and diplomatic exchanges with various local and regional partners, SPGA was able to cement itself on the local and regional stage. Partnerships nurtured during the year encompassed the public and private sector. From Destination Management Companies such as Mason's Travel, SilverPearl Tours, 7 South, Creole Travel Services and not to forget the Tourism Department to banking institutions like Absa and Nouvobanq, SPGA has been able to achieve a pool of reliable and proactive partners. It remains the commitment of the Authority to involve communities and businesses in the protection of the ecosystems entrusted, thus it shall continue in its strides to bring on-board these different parties.



• National Biodiversity Centre



• Giant Aldabra Tortoises



• Coral Reef



• Seychelles Tiger Chameleon

SPGA promotes protected areas

Every year on the 31st January, we locally commemorate National Protected Area Day. As champions in conservation and management of protected areas, the Seychelles Parks and Gardens Authority (SPGA) utilises the date to raise further awareness on the importance of protected areas of the country. Responsible for 5 Marine National Parks, 2 Terrestrial National Parks, 1 Special Reserve, two Gardens and a total of 9 official trails, SPGA undeniably has protection and conservation at the heart of its mandate and operations.

Much research and monitoring has been undertaken over the past years in regards to species, habitats and the biodiversity of the protected areas. As a key organisation in ensuring the preservation of the beloved pristine natural environments which attract many visitors to our shores, SPGA continues to maintain its position in the safeguarding of our protected



• Curieuse Marine Park

areas. Providing direct and indirect income and livelihoods for much of the population, through the tourism

industry, the eco-tourism continues to be the forefront offering of the Seychelles as a destination.

SPGA CEO, Mr. Allen Coetras highlights that, "although we commemorate the special day once annually, as

an Authority we celebrate our protected areas every day. It is at the core of our mandates and functions. Through our regional and national partnerships, as well as the implementation of the Nature Reserves and Conservancy Act 2012, we are committed to conservation, research and monitoring, in addition to providing opportunities for recreation and leisure to tourists and visitors alike". Mr Coetras further added that although certain difficulties remain present to the Authority, such as poachers, "we are making use of technology and innovation. Through the use of drones, we are now able to detect and spot poachers or unlawful activities which may occur within our jurisdiction."

SPGA urges all parks, trails and garden visitors to make the most of their experience and visit to these protected areas. They showcase the surrounding beauty and uniqueness of the flora and fauna of our island paradise.

Moreover, the continued relationship with media, allowed for greater coverage of events executed, with key personnel readily identified and prepared for interviews and providing feedback. Additionally, the Authority's social media pages and website were used to harness the traffic from the general public, targeted audiences and visitors, showcasing the numerous conservation projects being undertaken across the protected areas. Early on in quarter 1, SPGA joined LinkedIn, a platform ideal for sharing research findings and projects, with likeminded individuals and organisations with the intention to remain and progress as a conservation focused organisation. Extensive efforts were undertaken to boost the visibility and exposure of the different sites mandated to SPGA. This involved the assistance of a media house to produce promotional videos of two sites; Biodiversity Centre and Ile Cocos; which urgently required a revamping in terms of its marketing. On the same note, international media houses presented themselves either via the assistance of the Tourism Department or directly to our communications unit whereby several sites such as the Ste. Anne Marine Park, Curieuse Marine Park and the Botanical Garden were the feature of several filming and promotional videos. Notable features include the renowned Echappees Belle French programme, as well as the La Piste de la Franchophonie TV Marathon.

Marine

SPGA puts out red alert after shark sightings in Port Launay

by D. Dufréne and A. Bonnelame

Seychelles Parks and Gardens Authority (SPGA) issued an alert on Friday 4th August 2023, after videos of sharks in the Port Launay National Marine Park started making rounds on social media. A shark was sighted in the same location the same week and the agency also received a call from the General Manager of Constance Ephelia Resort informing them that their clients had also spotted sharks in the past couple of days.

In a press conference that took place yesterday, the CEO of SPGA, Allen Cedras, and the Deputy CEO, Lya Docteur, explained the reasoning for the notice.

"Our intention is to protect these sharks, not to destroy them," Mr. Cedras stated. He explained how, despite it being rare to see sharks in shallow waters, it is currently



• Allen Cedras, the CEO of SPGA

breeding season for the sharks, and the Curieuse, Île Tortue, and Port Launay Marine Parks are all important breeding grounds for the sharks to come and breed.

The alert is merely a precautionary measure, not intended to instill panic in the general pub-

lic but rather to advise locals and non-residents alike to take extra precautions and remain vigilant. Ms. Docteur told the media that, due to the Marine Park being a prime tourist attraction, SPGA has to take immediate measures.

CEO Cedras said that fishermen are discarding their fish remains such as guts, and washing out their blood-filled boats which poses a bigger problem as it attracts dangerous species, including sharks.

Such actions can cause serious problems for tourists going snorkeling or swimming as any incident that happens to them could harm Seychelles' tourism.

Accordingly, SPGA has made contact with Seychelles Fishing Authority (SFA) and is keeping an eye on boats to ensure that proper hygiene is practiced to prevent any tragedy from happening.



• Bull shark caught by local fishermen

Written Press

TODAY

- Signing of MOU between SPGA & PCA
- ArcGIS Training
- Expression of Interest (Biodiversity Orchid House/ Ridge to Reef- Curieuse Management Plan Review/ Research Strategic Plan Review/Anse Major Facilities)
- Visit of the Thai Ambassador to Seychelles
- SPGA Warns Against Illegal Fishing
- WIOCOMPAS Certification Event
- Environment Day and Oceans Day Activities
- Mr. Damien Doudee: Seychelles tropical environment and biodiversity species
- Shark Sighting in the Port Launay MP
- New management for the Ile Cocos MP
- Clean-up the World - Seychelles Commercial Bank
- Clean-up the World - SACOS
- Coco de Mer Sale advert
- Coco de Mer Pulp sale Advert
- Coco de Mer & plant sale Advert - Praslin Rendezvous
- Sale of Christmas Trees advert
- Invitation to Tender - SPGA Vehicles
- Attack on Animals in the Botanical Garden
- Regional MPA Training

NATION	<ul style="list-style-type: none"> • National Protected Area Day Poster • Signing of MOU between SPGA & PCA • ArcGIS Training • Expression of Interest (Biodiversity Orchid House/ Ridge to Reef- Curieuse Management Plan Review/ Research Strategic Plan Review/ Anse Major Facilities) • Giant Aldabra Tortoise Census • Recognition Award Ceremony • Visit of the Thai Ambassador to Seychelles • Nature Reserves and Conservancy Act Training • SPGA Warns Against Illegal Fishing • WIOCOMPAS Certification Event • Environment Day and Oceans Day Activities • Shark Sighting in the Port Launay MP • New management for the Ile Cocos MP • Clean-up the World - Seychelles Commercial Bank • Clean-up the World - SACOS • Coco de Mer Sale advert • Coco de Mer Pulp sale Advert • Coco de Mer & plant sale Advert - Praslin Rendezvous • Sale of Christmas Trees advert • Invitation to Tender - SPGA Vehicles • Attack on Animals in the Botanical Garden • Regional MPA Training
Seychelles News Agency	<ul style="list-style-type: none"> • Coral Restoration Project • ArcGIS Training • Takamaka Tree Disease • Coco de Mer Pulp • Regional MPA Training

Broadcast Media

SBC TV	<ul style="list-style-type: none"> • Signing of MOU between SPGA & PCA • ArcGIS Training • Giant Aldabra Tortoise Census • Visit of the Thai Ambassador to Seychelles • Nature Reserves and Conservancy Act Training • 4 degree sid + Tourism Nou bizness - Ste. Anne MP 50th Anniversary • Environment Program -Works being undertaken by SPGA • WIOCOMPAS Certification Event • Nou Lanvironman - Glacis Noire Nature Trail • Nou Lanvironman - Takamaka Tree disease • Shark Sighting in the Port Launay MP • New management for the Ile Cocos MP • Nou Lanvironman - Curieuse Mangrove Forest • Clean-up the World - Seychelles Commercial Bank • Attack on animals in the Botanical Garden • Opening of Anse Major Trail • Regional Marine Protected Area Training held in Seychelles
SBC Paradise FM	<ul style="list-style-type: none"> • Coco de Mer Sale Advert

SBC Radio	<ul style="list-style-type: none"> • SPGA CEO overview on plans and objectives of the Authority • Mr. Remie Asman - 50th Anniversary of Ste. Anne MP • National Protected Area Day Awareness Campaign (FM/ Radyo Sesel) • Ms. Nathalie Dufrene: Women in Environmental Science • Coco de Mer Sale Advert
PURE 907	<ul style="list-style-type: none"> • Mr. Ronley Fanchette : Seychelles Nature Trails • Shark Sighting in the Port Launay MP • Opening of the Anse Major Trail (with the participation of NOUVOBANQ representative)
Telesesel	<ul style="list-style-type: none"> • Signing of MOU between SPGA & PCA • ArcGIS Training • WIOCOMPAS Certification Event • Shark Sighting in the Port Launay MP • Coral Restoration Curieuse MP • New Management of Ile Cocos MP • Opening of Anse Major Trail • Coco de Mer pulp • Curieuse Marine Park Management Plan

Website content

	<ul style="list-style-type: none"> • SPGA's Internship Program is Off to a Good Start • Expression of Interest (Biodiversity Orchid House/ Ridge to Reef- Curieuse Management Plan Review/ Research Strategic Plan Review/ Anse Major Facilities) • National Protected Area Day • World Wetlands Day • Giant Aldabra Tortoise Census • Coco de Mer sale and Auction • WIOCOMPAS MPA Pro Certification • Staff Enjoy the Day out for Environment and Oceans Day • Czech Republic Visit • H.E President Paul Kagame Visits the Botanical Garden • Baie Ste. Anne Primary Eco-School Discovers Curieuse Mangrove Forest • Visitor Satisfaction Survey • Green Footprint Seychelles- A chance to offset your carbon Footprint • SPGA Embarks on Successful Clean-up the World Campaign
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EVENTS

Education and Awareness

National Protected Area Day - Newspaper & Social Media Quiz

To celebrate National Protected Area Day in January, a quiz was organized for a period of 1 week. This was placed in the local newspaper and on our social media platforms. The quiz saw several participants, and when it came to awarding prizes the top 3 with the most correct answers were handed prizes such as vouchers to visit the Biodiversity Garden and plants to add to their garden.

National Protected Area Day - Educational Talk

The Marine Operations team based in the Ile Cocos Marine Park, seized the opportunity to raise awareness about the protected areas of Seychelles. This was through an educational talk to the students of the La Digue School. Students were informed on the need to safeguard these fragile ecosystems.

World Wetlands Day - Mangrove Clean-up

A joint clean-up was organized in collaboration with the Ridge to Reef Project, LEAP and the local community. This took place in the vicinity of the Port Launay Marine Park. Staff from the SPGA Marine Operations and Headquarters participated.

50th Anniversary of Ste. Anne Marine Park - Educational Kayak Tour of the Park + Exhibition + Radio Quiz

Activities to celebrate the important milestone of the golden jubilee of the Ste. Anne Marine Park kick started with the Educational Kayak Tour which took place on Sunday 19th March. This saw the participation and collaboration of the MACCE, Board Members, Club Med, NSC, school children and SPGA staff. A radio quiz was also organized on Paradise FM, of which a large number of participants were engaged throughout the week learning various aspects of the Ste. Anne Marine Park. A small exhibition was also set up for the occasion.

Educational Talk - Ridge to Reef - Beau Vallon Primary School

Together with marine research team, a talk was presented to the children of Beau Vallon Primary on the importance of keeping our marine environment clean. The talk was aimed to further assist the children in drawing and developing posters which were run under the Ridge to Reef Project.





International Day for Biological Diversity - Visit to the Curieuse Marine Park

To commemorate the International Day for Biodiversity, SPGA welcomed the Baie Ste. Anne Primary School Eco-Club to the Curieuse Marine Park for a day of educational activities. Students were able to learn more on the various species which are found on the island and were also able to participate in seedling preparation in the nursery on site. Additionally, the children undertook a clean-up activity within the Mangrove Forest.

International Day of Women and Girls in Maritime - Social Media Coverage

To acknowledge and showcase appreciation for the SPGA female staff who work within the maritime sector, a special social media message was created. This highlighted the 4 female staff who work within the marine parks.

Educational Visit - Duke of Edinburgh International Award Program

The SPGA Curieuse Team, welcomed participants and teachers from the Duke of Edinburgh Award Program for an educational and giving back activity, whereby they assisted with reforestation of the coastal area, as well as learning more on the conservation works and species present on the island.

Educational Visit of Baie-Ste. Anne School - International Day for Mangrove Conservation

As an active Eco-school who regularly engage in educational activities with our Curieuse Marine Park team, an educational visit was organised for children from the Baie Ste. Anne Eco-School to commemorate the International Day for the Conservation of Mangrove Ecosystems. The visit began with a briefing followed by visits to the mangrove nursery. Students were able to identify the various species of mangroves found on the island and later also engaged in a coastal clean-up activity.

World Sea Turtle Day - Educational Talk

In collaboration with the conservation and sustainability team of the Six Senses Resort based on Felicite Island, the Ile Cocos Marine Operations team conducted an educational talk with students of La Digue Primary School.

World Ranger Day - Social media and newspaper campaign

To celebrate World Ranger Day 2023, a social media and print campaign was organised whereby, a total of 5 rangers were celebrated for their hard work and dedication. A profile was produced on the rangers, and was shared each day to members of the public.



EVENTS

Corporate

Women's Day

A small token of appreciation was delivered to the ladies of SPGA headquarters on the occasion of Women's Day. The ladies were awarded individual roses and cupcakes followed by light snacks and refreshments.



Giant Aldabra Tortoise Census

The Giant Aldabra Tortoise Census was carried out over two weekends. The activity was a success owing to the good participation of the partners.



Recognition Award Ceremony

An award ceremony was organised in conjunction with the 50th anniversary of Ste. Anne Marine Park. This was done to reward long-standing partners and stakeholders who have assisted and collaborated with the development and growth of the Marine Park.



Visit of the Ambassador of Thailand to Seychelles

The Ambassador of Thailand to Seychelles visited the National Botanical Garden. H.E visited the Coco de Mer tree which she had previously planted, the Tortoise Enclosure and further donated towards the renovation of the Thai Garden.



Coco de Mer Sale and Auction

A special Coco de Mer sale and auction was organized, in collaboration with Kenwyn House and Gran Kaz. The event saw a large quantity of nuts being sold as well as the tripled lobbed Coco de Mer going for a record price of SCR22,000.



WIOCOMPAS Certification Program

As a member of WIOMSA, SPGA was honored in hosting the first certification program for the year. This event brought various participants and assessors from different countries in the Western Indian Ocean, including 2 local participants from SPGA. The week-long event was a success, with both an opening and closing ceremony as well as a field trip day.



Seychelles Nature Trail

SPGA assisted the Department of Tourism in Executing the first Seychelles Nature Trail Competition. The National Parks section prepared the route which as to be ran by the competitors and on the day of the event itself, SPGA was well represented by various members of its team.



Environment and Oceans Day Activity

In a special turn of events, the SPGA staff were able to participate in a day of outdoor activities to commemorate Environment and Oceans Day. Staff enjoyed a change of atmosphere, by experience the terrestrial or underwater sites managed by SPGA. This took place in the Port Launay Marine Park, and along the Anse Major-Cap Ternay Trail.



Presidential Visit: - H.E President Paul Kagame
During the official state visit being undertaken by the President of Rwanda, H.E Paul Kagame visited the National Botanical Garden, and was honoured with planting a Coco de Mer seedling. He was accompanied by SPGA CEO, DCEO & Board of Directors Chairman. First lady of Rwanda, similarly planted a Lantanyen Oban plant at the Family House, Bel Eau.



Coco de Mer Sale

A Coco de Mer sale was organised for Saturday 26th August at La Plaine Ste. Andre Au Cap. The sale came about through the growing partnership with TAKAMAKA Pty Ltd. On the day various nuts (shaped and misshaped) were sold at discounted prices.



Kafe Bwa Sitron Opening

The Bwa Sitron Cafeteria found at the National Biodiversity Centre was officially opened on Thursday 3rd August 2023, in the presence of the SPGA CEO, DCEO, Minister Flavien Joubert, Vice Chairperson of the Board Mrs. Willemin and other SPGA staff. School children of Grand Anse Mahe also participated in the event with a beautifully written poem and song.



Communication Workshop- MACCE

In line with achieving its goals to have all departments and agencies under the guidance of the MACCE, a day long team-building workshop was organised for all communications & education officers of the respective organisations. The workshop began with an informative session in the morning where ideas were shared amongst different representatives & in the afternoon moved to team-building exercises outdoors.



Seychelles Revenue Commission

A team from the SRC eagerly participated in a mangrove and tree planting activity on Curieuse Island. The team undertook the activity in line with giving back to the community.



Clean-up the World - Seychelles Commercial Bank and SACOS Insurance Group

As per the annual national Clean-up the World Campaign, SPGA initiated its own activities to ensure the cleanliness of protected areas under its jurisdiction. A clean-up activity was organised with the Seychelles Commercial Bank (SCB) at the Casse Dents Area located in the Morne Seychellois National Park, whereby a sign board sponsored by the SCB was erected to deter people from littering in the area.



Clean-up the World - SACOS

To continue the Authority's campaign, another clean-up was organised with the SACOS Insurance Group with assistance the Baie Ternay and Port Launay Marine Operations team. The activity focused along the coast and beaches which border these 2 Marine Parks.



World Food Day - Plant Sale

SPGA being an entity within the Ministry of Agriculture Climate Change and Environment, was invited to participate in the sale being held to the public on the occasion of World Food Day. The whole-day activity took place at the Camion Hall in Victoria, and the Authority participated with plants obtained from the Biodiversity Centre Nursery. These include fruits plants and spices, as well as ornamental plants. An impressive turnout was seen.



Creole Festival

As per the yearly tradition, the main office commemorated the Creole Festival with a festive lunch. This allowed staff from each section to bring signature traditional dishes for sharing, as well as enjoying traditional music.



Men's Day

As the Men's Day is celebrated on the 19th November, a small gathering was held to recognize and honor the male staff within the SPGA Headquarters. They were all gifted customized mugs to commemorate the occasion.



Opening of the Anse Major Trail

Following the construction of a Ticket Booth at the entrance of the Anse Major Trail, SPGA in collaboration with its partner NOUVOBANQ officially opened the Trail and its accompanying infrastructures. NOUVOBANQ have partnered with the Authority to adopt the trail, and therefore assist with the upkeep and safeguarding of this trail.



Coco de Mer & Plants sale

Two Coco de Mer Sales were organised towards the end of the year. The aim was to offer the nuts at discounted prizes making it more attractive for potential buyers, whilst simultaneously removing a large number for the existing stock. The first sale took place on Saturday 2nd December at the Post Office Compound in Victoria, whereby plants were also on sale. The second sale took place on Wednesday 20th December at the Botanical Garden.



End of Year Ball

As custom, the SPGA organised its End of Year Activity for its staff. For 2023, the Ball was held at the Kempinski Hotel, at was attended by about 130pax. The night allowed staff to benefit from a raffle draw, as well as artist performances. The event was held under the theme “Hollywood Glamour”. Long serving staffs were also rewarded on the night.



ACCOUNTS

Being a State Owned Enterprise(SOE), the Seychelles Parks and Gardens Authority must ensure that it remains financially viable and profitable. Having earned its commercial status, SPGA's revenue streams vary from entrance fees, to the sale of products, rental of facilities and other services offered. Thus, the Accounts Section plays a crucial role in maintaining a steady inflow of revenue, whilst simultaneously ensuring steady expenditure. During 2023, several new revenue streams were introduced to boost the Authority's commercial mandate and ensure that it is capable to meet all its financial commitments.

These include:

- Introduction of the sale of beverages and snacks on all payable trails; This has proven to be a success, as many customers tends to buy the water and cold drinks before heading to the trails
- Opening of the Kafe Bwa Sitron at the Biodiversity Centre
- Opening of the Glacis Noire Trail; Operational as of February 2023, in addition to the pay-parking service which it offers

With the introduction of the Environmental Levy by the Ministry of Finance in August, this meant that certain establishments opted to rethink their conservation contribution to the Authority. Consequently, one large hotel establishment decided to pull out of its existing Agreement with The Authority, and thus resulted in a drastic decrease in this revenue line, as well as not meeting the initial budget set.

SEYCHELLES PARKS AND GARDEN AUTHORITY STATEMENT OF CASH FLOW AS AT 31ST DECEMBER 2022

	2022	2023	2024	2025	2026
OPENING BALANCE	7,792,554.19	18,305,346.69	18,853,346.69	19,853,346.69	21,353,346.69
<i>Cashflows from operating activities</i>					
Receivables	41,269,643.56	38,472,404.69	48,791,299.80	51,533,241.39	53,801,185.96
Payables	- 11,087,356.21	- 8,592,642.36	- 12,929,941.49	- 12,594,594.08	- 13,424,323.79
salaries	- 27,973,041.89	- 28,644,318.32	- 31,899,075.11	- 34,101,905.57	- 33,595,466.43
Exchange gain or Loss	25,745.02	30,000.00	32,000.00	33,000.00	35,000.00
NET CASH FLOWS FROM OPERATING ACTIVITIES	2,234,990.48	1,265,444.01	3,994,283.20	4,869,741.74	6,816,395.74
<i>Additional Cash Received</i>					
Retained Earnings from Nbgr	5,556,169.76	0	0	0	0
Ministry OF Finance Grant	7,300,000.00	0	0	0	0
Donations	33,992.90	0	0	0	0
CASHFLOW FROM OTHER INCOME	12,890,162.66	-	-	-	-
Total received from Operating Activities	15,125,153.14	1,265,444.01	3,994,283.20	4,869,741.74	6,816,395.74
<i>Cash flow from Investing Activities</i>					
Purchased of fixed assets	- 1,305,977.55	-	3,202,648.00	2,357,025.28	2,474,876.54
Minor projects	-	-	500,000.00	100,000.00	800,000.00
NET CASH FLOWS FROM INVESTING ACTIVITIES	- 1,305,977.55	-	3,702,648.00	2,457,025.28	3,274,876.54
<i>Total from investing activities</i>	13,819,175.59	-	291,635.20	2,412,716.46	3,541,519.20
Net Increase (Decrease in cash)	10,512,792.50				
Cash at the Beginning of the year	7,792,554.19	18,305,346.69	18,853,346.69	19,853,346.69	21,353,346.69
Cash at the end of the year	18,305,346.69	18,853,346.69	19,853,346.69	21,353,346.69	23,153,346.69

REVENUE			
INCOME		SR	SR
Beverages and Snacks			
	Glacis Noire	16,705.00	-
	Copolia Trail	5,706.84	-
	Café Bwa Citron	20,875.00	-
Total Beverages & Snacks		43,286.84	-
Filming & Photoshooting			
	Veuve Reserve	1,400.00	-
	Glacis Noire	700.00	-
	Baie Ternay	6,000.00	-
	Curieuse	20,466.32	21,000.00
	Botanical Garden	23,300.00	16,900.00
	BIO-Diversity		2,100.00
Total Filming & Photoshooting		52,866.32	40,000.00
Hotel Contribution			
	Curieuse	440,000.00	55,000.00
	Ste Anne	840,000.00	840,000.00
Total Hotel Contribution		1,280,000.00	895,000.00
Cinnamon Trade			
	Cinnamon Operator Fee	4,800.00	500.00
	Cinnamon Cropping	7,250.00	890.50
Total Cinnamon Trade		12,050.00	1,390.50
Products			
	Timber service (processing Fee)	22,000.00	77,200.00
	Indigenous Plants	174,075.00	80,248.75
	Ornamental Plants	319,510.00	97,210.00
	Medicinal Plants	73,035.00	20,874.00
	Coco de Mer Kernel	1,485,798.32	636,933.70
	Forestry Products	337,411.43	595,275.88
	Coco de mer Nuts	2,495,682.23	1,738,001.94
Total Products	Total Products	4,907,511.98	3,245,744.27

Trails & Reserves: Entrance Fee			
	Trois Frere Trail	176,550.00	17,850.00
	Veuve Reserve	318,000.00	363,028.07
	Morne Seychellois	35,500.00	3,250.00
	Copolia Trail	1,527,800.00	1,519,775.08
	Glacis Noire	259,700.00	-
Total Trails & Reserves		2,317,550.00	1,903,903.15
Gardens: Entrance Fee			
	Botanical Garden	11,721,544.54	10,580,238.58
	Bio Diversity	51,000.00	34,824.60
Total Gardens		11,772,544.54	10,615,063.18

MARINE PARK

Mooring Fees			
	Curieuse- Anse Josee	59,000.00	252,804.53
	Curieuse - Baie Laraie	118,250.00	102,787.53
	Ile Coco	4,250.00	8,750.00
	Ste Anne	107,000.00	147,613.90
	Baie Ternay	80,000.00	74,347.81
Total Mooring Fees		368,500.00	586,303.77
Entrance Fees			
	Curieuse Turtle Nesting Trail	19,350.00	1,950.00
	Curieuse- Anse Josee	1,288,200.00	1,078,928.59
	Curieuse - Baie Laraie	12,719,100.00	11,870,937.85
	Ile Coco	768,000.00	1,240,010.18
	Ste Anne	5,125,800.00	5,635,030.06
	Baie Ternay	1,535,000.00	1,653,519.82
	Ile coco/ Curieuse Bundle	52,866.32	40,000.00
Total Entrance Fee Marine Park		21,455,450.00	21,480,376.50
Rental Of Facilities			
	Anse Majore Trail	54,000.00	-
	Glacis Noire	68,075.00	-
	Toilet Fees Copolia	752.20	1,140.00
	Hire of Boats	7,200.00	45,300.00
	GVI Facilities Baie Ternay	-	513,722.67

	GVI facilities Curieuse	45,743.97	306,772.16
	Bio-Diversity Kiosk Rental	15,500.00	6,000.00
	Botanic Kiosk Rental	20,500.00	29,000.00
	Barbeque Area Rental Anse-Josee	78,000.00	105,746.41
	Barbeque Are Rental Baie Laraie	112,300.00	232,041.96
	Botanical Cafeteria	306,000.00	250,065.75
Total Rental Of Facilities		708,071.17	1,489,788.95
Other Income(Miscellenous)		534,264.84	1,013,538.24
Total Income		43,452,095.69	41,271,108.56

EXPENDITURE			
Administration			
	Other Use Of Goods And Services	941,627.30	1,341,760.35
	Transportation Cost	244,971.29	462,182.00
	Maintenance Cost	180,433.38	471,050.26
	Office Expenses	3,703,772.99	2,380,832.40
	Wages And Salaries	1,178,361.96	1,004,978.75
Total Administration		6,249,166.92	5,660,803.76
National Parks Praslin			
	Transportation Cost	3,200.00	20,220.25
	Office Expenses	4,243.00	13,058.15
	Wages And Salaries	841,512.07	1,130,382.69
Total National Parks Praslin		848,955.07	1,163,661.09
Training & Special Events			
	Other Use Of Goods And Services	6,750.00	49,230.00
	Transportation Cost	2,700.00	65,039.00
	Maintenance Cost	-	11,241.00
	Office Expenses	10,940.00	7,852.40
	Wages And Salaries	524,961.91	443,771.44
Total Training & Special Events		545,351.91	577,133.84

Ile Cocos			
	Transportation Cost	115,622.00	137,882.27
	Maintenance Cost	20,065.00	46,338.50
	Office Expenses	4,250.00	18,207.19
	Wages And Salaries	541,320.30	522,008.08
Total Ile Cocos		681,257.30	724,436.04
Baie Ternay			
	Other Use Of Goods And Services	-	5,068.00
	Transportation Cost	102,618.84	95,385.99
	Maintenance Cost	70,095.59	126,188.68
	Office Expenses	575.00	19,741.78
	Wages And Salaries	580,810.63	488,793.87
Total Baie Ternay		754,100.06	735,178.32
Ste Anne	Minor Capex		
	Other Use Of Goods And Services	1,447.99	5,348.00
	Transportation Cost	237,693.06	348,791.52
	Maintenance Cost	185,689.79	199,907.17
	Office Expenses	11,073.52	52,829.33
	Wages And Salaries	1,143,034.61	1,419,699.75
Total Ste Anne		1,578,938.97	2,026,575.77
Curieuse			
	Other Use Of Goods And Services	-	11,615.00
	Transportation Cost	801,958.20	1,013,000.74
	Maintenance Cost	248,986.25	369,388.80
	Office Expenses	83,225.10	115,078.70
	Wages And Salaries	1,911,497.42	1,678,789.45
Total Curieuse		3,045,666.97	3,187,872.69

Forest Production			
	Other Use Of Goods And Services	10,175.76	28,700.00
	Transportation Cost	2,000.00	1,000.00
	Office Expenses	2,460.75	44,389.72
	Wages And Salaries	1,467,772.89	1,438,738.54
Total Forest Production		1,482,409.40	1,512,828.26
Fond B'offay Admin			
	Other Use of Goods and Services	26,656.55	11,419.00
	Transportation Cost	92,795.00	89,493.00
	Maintenance Cost	195,669.30	273,653.15
	Office Expenses	58,435.93	53,307.11
	Wages and Salaries	571,125.68	568,200.94
Total Fond B'offay Admin		944,682.46	996,073.20
National Park Mahe			
	Transportation Cost	-	100.00
	Maintenance Cost	118,286.97	244,982.63
	Office Expenses	6,552.50	90,437.05
	Wages And Salaries	1,145,837.47	926,303.20
Total National Park Mahe		1,270,676.94	1,261,822.88
Veuve Reserve			
	Other Use Of Goods And Services	120.00	-
	Transportation Cost	10,145.00	15,806.25
	Maintenance Cost	22,268.51	21,286.23
	Office Expenses	15,507.00	35,967.79
	Wages And Salaries	640,530.50	513,905.55
Total Veuve Reserve		688,571.01	586,965.82

Forest Inventory Praslin			
	Cost Of Sales	136,800.00	161,800.00
	Transportation Cost	1,000.00	3,705.00
	Maintenance Cost	-	26,725.00
	Office Expenses	-	13,843.14
	Wages And Salaries	1,138,475.40	1,346,862.55
Total Forest Inventory Praslin		1,276,275.40	1,552,935.69
Forest Inventory Mahe			
	Transportation Cost	2,960.00	750.00
	Maintenance Cost	7,194.35	9,572.07
	Office Expenses	12,863.99	45,695.74
	Wages And Salaries	1,367,449.89	1,350,798.45
Total Forest Inventory Mahe		1,390,468.23	1,406,816.26
Botanic Garden			
	Other Use Of Goods And Services	34,681.50	93,862.00
	Transportation Cost	3,400.00	8,100.00
	Maintenance Cost	141,170.32	169,240.81
	Office Expenses	55,908.46	426,750.05
	Wages And Salaries	4,991,962.29	5,673,717.15
Total Botanic Garden		5,227,122.57	6,371,670.01
Bio-Diversity			
	Other Use Of Goods And Services	34,900.00	56,840.00
	Transportation Cost	7,850.00	12,100.00
	Maintenance Cost	70,732.97	83,794.00
	Office Expenses	67,125.89	89,043.54
	Wages And Salaries	3,472,943.59	2,749,680.74
Total Bio Diversity		3,653,552.45	2,991,458.28

Research			
	Other Use Of Goods And Services	2,250.00	4,650.00
	Transportation Cost	55,816.00	84,981.92
	Maintenance Cost	2,380.22	9,930.00
	Office Expenses	10,802.78	34,138.86
	Wages And Salaries	1,286,743.46	1,568,486.10
Total Research		1,357,992.46	1,702,186.88
Human Resources			
	Other Use Of Goods And Services	69,130.00	- 4,019.53
	Transportation Cost	83,458.00	19,622.00
	Maintenance Cost	7,186.40	26,027.02
	Office Expenses	35,805.84	86,938.20
	Wages And Salaries	2,304,030.04	828,575.33
Total Human Resources		2,499,610.28	957,143.02
Finance			
	Cost Of Sales	1,620.00	-
	Other Use Of Goods And Services	127,521.95	138,502.25
	Other Maintenance	750.00	
	Transportation Cost	17,397.00	57,989.00
	Minor Capex	-	- 118,500.00
	Office Expenses	113,282.60	304,840.55
	Wages And Salaries	3,469,009.47	2,969,423.28
Total Finance		3,729,581.02	3,352,255.08
Property Management			
	Other Use Of Goods And Services	680.00	-
	Transportation Cost	3,170.00	2,677.00
	Maintenance Cost	53,018.00	290,639.45
	Office Expenses	-	17,456.08
	Wages And Salaries	582,834.36	463,950.14
Total Property Management		639,702.36	774,722.67

Business Development			
	Other Use Of Goods And Services	274,337.57	236,373.56
	Transportation Cost	18,763.00	37,711.00
	Maintenance Cost	56,894.88	14,757.50
	Office Expenses	309,334.76	213,900.38
	Wages And Salaries	614,274.73	540,847.98
Total Business Development		1,273,604.94	1,043,590.42
Secretariat			
	Minor Capex	6,990.00	
	Other Use Of Goods And Services	773,651.00	58,800.00
	Transportation Cost	298,618.43	197,680.66
	Maintenance Cost		-
	Office Expenses	171,156.63	172,392.03
	Wages And Salaries	2,669,655.02	1,520,256.99
Total Secretariat		3,920,071.08	1,949,129.68
Commission		906,980.56	351,960.01
Others			10,606.25
Total Expenditure		43,964,738.36	40,897,825.92
Net Profit/Loss From Operations		- 512,642.67	373,282.64



Seychelles
Parks and Gardens
Authority

For further information please contact:

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Seychelles Parks and Gardens Authority



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